

IN THE TRADE DISPUTES PANEL  
SOLOMON ISLANDS

CASE NO. UDFs 75 & 81/10

BETWEEN: John Mae and Charlie Felix

Complainants

AND: Solomon Security & Protection Services Ltd

Respondent

Panel: 1. Francis Cecil Luza (Chairman)  
2. Sika Manuopangai (Employer representative)  
3. Jaqline Turanga (Employee representative)

Appearance: Selson Fafale for complainants.

Respondent barred.

Date of hearing: 3/4/13

Date of award: 3/4/13.

FINDING

The complainants in this matter were also named in a consolidated case (referenced UDFs 72 - 76 & 81/10) heard by the Panel on 9/9/11, a finding of which was delivered by the Panel on 17/11/11.

In that matter the Panel found that the termination of the complainants were unfair and had awarded compensation to the complainants except John Mae and Charlie Felix.

Having heard evidence from John Mae and Charlie Felix as to their salaries when they were still employed by Solomon Security & Protection Services Ltd (the respondent), the Panel makes the following awards:

John Mae

1. One month pay in lieu of notice	- \$1,333.20
2. Loss of employment (3 x \$1,333.20)	- \$3,999.60
Total	- \$5,332.80

Charlie Felix

1. One month pay in lieu of notice	- \$1,528.00
2. Loss of employment (3 x \$1,528.00)	- \$4,584.00
<b>Total</b>	<b>- \$6,112.00</b>

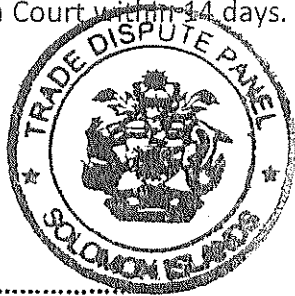
ORDER

The respondent is to pay the complainants as above within 14 days.

APPEAL

Right of appeal to the High Court within 14 days.

On behalf of the Panel:



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CHAIRMAN TRADE DISPUTES PANEL