

IN THE TRADE DISPUTES PANEL  
SOLOMON ISLANDS

Case No. UDF 51/11

BETWEEN: Derrick Elu (Complainant)

AND: Solomon Islands Ports Authority (Respondent)

Panel: 1. Francis Cecil Luza - Chairman  
2. Sika Manuopangai - Employer representative  
3. Walter Tesuatai - Employee representative

Appearance: Prelie Watts for the complainant.

Respondent barred.

Date of hearing: 21/3/12

Finding delivered: 15/10/12

FINDING

In considering its finding in this matter, the Panel finds that this complaint was lodged well out of time. The complainant was dismissed on 30/11/10 and he did not lodge the complaint until 8/6/11, some seven months later. Under section 6 (3) of the Unfair Dismissal Act, Cap 77, a complaint of unfair dismissal can only be lodged to the Panel within three months from the date of dismissal. This was obviously an error by the Panel that had resulted to the matter being registered.

Accordingly, the complaint is dismissed.

On behalf of the Panel



*[Handwritten Signature]*  
CHAIRMAN TRADE DISPUTES PANEL