



National Gazette

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Employment of Non-citizens Act 2007

NOTICE OF EXEMPTION

I Benjamin Poponawa (MP) Minister for Labour and Industrial Relations in exercise of the powers conferred on me under Section 51(1) of the *Employment of Non-citizens Act 2007* do hereby exempt the following one hundred and sixty-two (162) non-Citizen employees of Bewani Forest Products Limited from the requirement of providing English Language Proficiency as stated under Section 17 of the Act.

No.	Name of Non-Citizen(s)	Passport No(s)	Nationality	Company Job Title	Closest Green Job Title & Occupation Code	Period
1	Abdul Gani Sira	W 238249	Indonesian	Sawmill Operator	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
2	Abdul Samad	A1800887	Indonesian	Sawmill Operator	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
3	Abdullah Hamid	A0960336	Indonesian	Sawmill Operator	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
4	Adam Uran Bala	A 3489749	Indonesian	Motor Grader	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
5	Ady Ramli	A5700756	Indonesian	Sawmill Operator	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
6	Ajis Muin	A 3656816	Indonesian	Sawmill Operator	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
7	Alex Pielago Paseua	EB 9224719	Filipino	Weldingman	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
8	Ali Ridwan	A 4808223	Indonesian	Checker	521112 - Personal /Executive Assistant (Specialist)	01/10/2014 - 30/09/2015
9	Almukasir	A 1242323	Indonesian	Sawmill Operator	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015

Notice of Exemption—*continued*

No.	Name of Non-Citizen(s)	Passport No(s)	Nationality	Company Job Title	Closest Green Job Title & Occupation Code	Period
10	Amang Borahima	A6977215	Indonesian	Sawmill Operator	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
11	Amin Latang	A2481271	Indonesian	Sawmill Operator	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
12	Ancung Putolo	A 6363161	Indonesian	Timber Feller	371111 - Skilled Forestry Worker	01/10/2014 - 30/09/2015
13	Andarias Manda	A 1004009	Indonesian	Production Supervisor	133611 - Operations Manager	01/10/2014 - 30/09/2015
14	Andryan Amin Nudin	A 4972003	Indonesian	Timber Feller	371111 - Skilled Forestry Worker	01/10/2014 - 30/09/2015
15	Anecilia Ermac Baguio	EB 9094408	Filipino	Clerk	521112 - Personal /Executive Assistant (Specialist)	01/10/2014 - 30/09/2015
16	Ansar Saenal	A 1397027	Indonesian	Sawmill Operator	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
17	Aras Baco	A 5501629	Indonesian	Sawmill Operator	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
18	Aras Mantab	A 5700492	Indonesian	Sawmill Operator	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
19	Ardi Baharuddin	A 1800859	Indonesian	Sawmill Operator	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
20	Aris Bin Bando	A 7238451	Indonesian	Mechanic	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
21	Arisal Abdul Asis	A8298718	Indonesian	Sawmill Operator	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
22	Arsyad Nyarai	A 5918727	Indonesian	Sawmill Operator	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
23	Arwan Bahruddin	A 6912544	Indonesian	Sawmill Operator	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
24	Arwan Rusdi	A 3106160	Indonesian	Sawmill Operator	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
25	Asdar Saparuddin	AR293028	Indonesian	Sawmill Operator	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
26	Asis Gatta	A 7893422	Indonesian	Sawmill Operator	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
27	Asman Hamid	AR 022854	Indonesian	Sawmill Operator	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
28	Asri Halim	A 6911846	Indonesian	Sawmill Operator	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
29	Assin Bin Bawah	K 32030843	Indonesian	Supervisor	132111 - Administration Manager	01/10/2014 - 30/09/2015
30	Azis Jamadi	A 1800908	Indonesian	Sawmill Operator	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
31	Baddulimin Makkilau	A 2811352	Indonesian	Sawmill Operator	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
32	Bahar Ramang	A 6988446	Indonesian	Fuel Driver	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015

Notice of Exemption—*continued*

No.	Name of Non-Citizen(s)	Passport No(s)	Nationality	Company Job Title	Closest Green Job Title & Occupation Code	Period
33	Baharuddin Bin Teha	A 5919470	Indonesian	Weldingman	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
34	Bakri Sainuddin	A2480883	Indonesian	Sawmill Operator	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
35	Basir Bin Lauda	AS 249859	Indonesian	Mechanic	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
36	Basri	A5701214	Indonesian	Sawmill Operator	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
37	Basri Amin	A 1800856	Indonesian	Sawmill Operator	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
38	Benyamin Barung	A 2842514	Indonesian	Timber Feller	371111 - Skilled Forestry Worker	01/10/2014 - 30/09/2015
39	Burhan La Haba	A 5918688	Indonesian	Sawmill Operator	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
40	Busman Damang	A 1800877	Indonesian	Sawmill Operator	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
41	Cuang Tonang	A 5919810	Indonesian	Welding man/Assistant Mechanic	133611 - Operations Manager	01/10/2014 - 30/09/2015
42	Darmaji	A 2754452	Indonesian	Timber Feller	371111 - Skilled Forestry Worker	01/10/2014 - 30/09/2015
43	Darto	AS 198463	Indonesian	Carpenter	133112 - Project Builder	01/10/2014 - 30/09/2015
44	Deby Raintama	A 6994736	Indonesian	Company Nurse	254499 - Registered Nurse	01/10/2014 - 30/09/2015
45	Duma	A 2196014	Indonesian	Timber Feller	371111 - Skilled Forestry Worker	01/10/2014 - 30/09/2015
46	Edward Fautngil	A 6748278	Indonesian	Timber Feller	371111 - Skilled Forestry Worker	01/10/2014 - 30/09/2015
47	Eka Saputra	A 8537690	Indonesian	Sawmill Operator	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
48	Emiyanti	A 6288097	Indonesian	Cook	351311 - Chef	01/10/2014 - 30/09/2015
49	Erman Bin Sakka	A 7893465	Indonesian	Sawmill Operator	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
50	Erwin Paonangi Pundu	A5995865	Indonesian	Sawmill Operator	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
51	Faisal Aco	A5700882	Indonesian	Sawmill Operator	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
52	Ferminus Fautngil	A 3358968	Indonesian	Timber Feller	371111 - Skilled Forestry Worker	01/10/2014 - 30/09/2015
53	Ferrer Solon	EB9161108	Filipino	Sawmill Operator	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
54	Fiat Gasaly	AR 382931	Indonesian	Mechanic	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
55	Fitriani Baharuddin	A 6911467	Indonesian	Cook	351311 - Chef	01/10/2014 - 30/09/2015
56	Galih Pramudia Paisal	A 1428515	Indonesian	Sawmill Operator	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
57	Gunawan Ambo Tang	A5919536	Indonesian	Sawmill Operator	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015

Notice of Exemption—*continued*

No.	Name of Non-Citizen(s)	Passport No(s)	Nationality	Company Job Title	Closest Green Job Title & Occupation Code	Period
58	Hamma Baco	A 3718204	Indonesian	Sawmill Operator	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
59	Hamzah La Buka	U 531350	Indonesian	Sawmill Operator	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
60	Harman	A 7762252	Indonesian	Driver	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
61	Haruna Darwis	A 1800711	Indonesian	Sawmill Operator	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
62	Hasyim Lathif	A 7203888	Indonesian	Carpenter	133112 - Project Builder	01/10/2014 - 30/09/2015
63	Hendrik Muhammad, Tahir	A 3717857	Indonesian	Sawmill Operator	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
64	Herman Nasir	A 5994314	Indonesian	Sawmill Operator	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
65	Herman Yahya	AR 235162	Indonesian	Sawmill Operator	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
66	Ibrahim Munzir	A0960336	Indonesian	Sawmill Operator	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
67	Ilham Arsad	A 7893414	Indonesian	Sawmill Operator	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
68	Ilyas Laibi	A 5919036	Indonesian	Sawmill Operator	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
69	Imam Wahyudi	AS196640	Indonesian	Wireman/Assistant Mechanic	133611 - Operations Manager	01/10/2014 - 30/09/2015
70	Irwan	A 5918687	Indonesian	Sawmill Operator	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
71	Iwan	A 5032626	Indonesian	Driver	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
72	Jamaluddin Asis	A 7995781	Indonesian	Sawmill Operator	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
73	Jesica Dedoro Solis	EC 0348853	Filipino	Workshop Clerk	521112 - Personal /Executive Assistant (Specialist)	01/10/2014 - 30/09/2015
74	Juan Firdaus	A 4717189	Indonesian	Saw Doctor	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
75	Jufri	A5919536	Indonesian	Sawmill Operator	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
76	Julfito Bob Tuasikal	A 7935106	Indonesian	Administration Assistant	225311 - Corporate Affairs Officer	01/10/2014 - 30/09/2015
77	Juna Linta	A 2810097	Indonesian	Sawmill Operator	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
78	Jumadi Ambo Tuo	A 5920899	Indonesian	Sawmill Operator	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
79	Jumail Nurman	AR 380649	Indonesian	Sawmill Operator	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015

Notice of Exemption—*continued*

No.	Name of Non-Citizen(s)	Passport No(s)	Nationality	Company Job Title	Closest Green Job Title & Occupation Code	Period
80	Jumaing Sunri	A 5918726	Indonesian	Sawmill Operator	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
81	Jummai Panggalo	A 6912972	Indonesian	Sawmill Operator	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
82	Kasrim Sayr	AS 238927	Indonesian	Mechanic	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
83	Kinas Poge	A 2481133	Indonesian	Mechanic	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
84	Lahaba Jamadi	A 7403981	Indonesian	Sawmill Operator	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
85	Lamba Sakka	A0093294	Indonesian	Sawmill Operator	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
86	Lamianto	A 7195893	Indonesian	Carpenter	133112 - Project Builder	01/10/2014 - 30/09/2015
87	Lamsir	A 7196373	Indonesian	Carpenter	133112 - Project Builder	01/10/2014 - 30/09/2015
	Lasakka Jamo	A 5918785	Indonesian	Sawmill Operator	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
89	Latif Jamadi	A 2481179	Indonesian	Sawmill Operator	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
90	Lee Wai Fun	A 31124785	Malaysian	Accounts Executive	225311 - Corporate Affairs Officer	01/10/2014 - 30/09/2015
91	Lim Kok Leong	A 28530325	Malaysian	Mechanic	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
92	Luther Sampe	A 6540084	Indonesian	Logging Operator	371111 - Skilled Forestry Worker	01/10/2014 - 30/09/2015
93	Mahmuddin Nurman	A 7493393	Indonesian	Sawmill Operator	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
94	Maidi	A 3008376	Indonesian	Timber Feller	371111 - Skilled Forestry Worker	01/10/2014 - 30/09/2015
95	Marjoko	A 4608937	Indonesian	Carpenter	133112 - Project Builder	01/10/2014 - 30/09/2015
96	Marten Luter	A 6419184	Indonesian	Timber Feller	371111 - Skilled Forestry Worker	01/10/2014 - 30/09/2015
97	Marten Tandi	A 4261850	Indonesian	Timber Feller	371111 - Skilled Forestry Worker	01/10/2014 - 30/09/2015
98	Minto	A 7195894	Indonesian	Carpenter	133112 - Project Builder	01/10/2014 - 30/09/2015
99	Moh. Khoirul Anam	A 4227171	Indonesian	Junior Mechanic	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
100	Mohammad Basri Kunnu	A 762525	Indonesian	Sawmill Operator	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
101	Muh Basri	A0093240	Indonesian	Sawmill Operator	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
102	Muhammad Amir	A5919134	Indonesian	Sawmill Operator	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
103	Muhammad Aras	A5994940	Indonesian	Sawmill Operator	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
104	Muhammad Haris	A 5919530	Indonesian	Sawmill Operator	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015

Notice of Exemption—*continued*

No.	Name of Non-Citizen(s)	Passport No(s)	Nationality	Company Job Title	Closest Green Job Title & Occupation Code	Period
105	Muhammad Sair	A 3717819	Indonesian	Sawmill Operator	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
106	Muhammad Sakkir	A 0962145	Indonesian	Sawmill Operator	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
107	Muhammad Sarif	A1800858	Indonesian	Sawmill Operator	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
108	Muhammad Subair	A8298719	Indonesian	Sawmill Operator	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
109	Muhariono	AS 441610	Indonesian	Carpenter	133112 - Project Builder	01/10/2014 - 30/09/2015
110	Muliyono Tarimon	U 531345	Indonesian	Sawmill Operator	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
111	Nasir Bahari	A 1800775	Indonesian	Sawmill Operator	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
112	Nuralamsyah Nurbin	A 7402062	Indonesian	Checker	521112 - Personal /Executive Assistant (Specialist)	01/10/2014 - 30/09/2015
113	Nurdin Labongge	A8298716	Indonesian	Sawmill Operator	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
114	Nurwati	A 6786789	Indonesian	Cook	351311 - Chef	01/10/2014 - 30/09/2015
115	Nusi Supu	A5701215	Indonesian	Sawmill Operator	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
116	Parto Paeran	A 6786631	Indonesian	Timber Feller	371111 - Skilled Forestry Worker	01/10/2014 - 30/09/2015
117	Paulus Amba	A 5918458	Indonesian	Sawmill Operator	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
118	Paulus Patandung	A 5075846	Indonesian	Logging Operator	371111 - Skilled Forestry Worker	01/10/2014 - 30/09/2015
119	Rahmat	W585222	Indonesian	Sawmill Operator	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
120	Rano Dullahi	A 4352119	Indonesian	Logging Operator	371111 - Skilled Forestry Worker	01/10/2014 - 30/09/2015
121	Reman	W682198	Indonesian	Sawmill Operator	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
122	Rian Mahyuddin Kadir	A 7893347	Indonesian	Sawmill Operator	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
123	Rosyli Bin Muhd Ali	A5313691	Indonesian	Sawmill Operator	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
124	Roy Tormis Baguio	EB 9094179	Filipino	Administration Assistant	225311 - Corporate Affairs Officer	01/10/2014 - 30/09/2015
125	Rudi Gating	A5994449	Indonesian	Sawmill Operator	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
126	Rusdi Abdul Rasak	A 7893399	Indonesian	Sawmill Operator	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
127	Ruslan	A 5399296	Indonesian	Timber Feller	371111 - Skilled Forestry Worker	01/10/2014 - 30/09/2015
128	Rusli Batong	A6327074	Indonesian	Sawmill Operator	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015

Notice of Exemption—*continued*

No.	Name of Non-Citizen(s)	Passport No(s)	Nationality	Company Job Title	Closest Green Job Title & Occupation Code	Period
129	Sahlan Jamaluddin	A 0960251	Indonesian	Sawmill Operator	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
130	Sahril Nusi	A5994483	Indonesian	Sawmill Operator	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
131	Sakka Bin Manton	A 4953842	Indonesian	Sawmill Operator	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
132	Salama Bin Husen	A 3717738	Indonesian	Sawmill Operator	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
133	Samad Yuseng	A 4034041	Indonesian	Sawmill Operator	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
134	Samsuddin Tiha	A5919050	Indonesian	Sawmill Operator	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
135	Sano Jamadi	A5919471	Indonesian	Sawmill Operator	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
136	Santoso Surogo	A 4804030	Indonesian	Sawmill Operator	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
137	Sappe Ambo Dalle	A6326929	Indonesian	Sawmill Operator	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
138	Sapriadi Hasan	A 7893318	Indonesian	Sawmill Operator	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
139	Sembo	A 1002916	Indonesian	Carpenter	133112 - Project Builder	01/10/2014 - 30/09/2015
140	Singgi Barung	A 3656528	Indonesian	Timber Feller	371111 - Skilled Forestry Worker	01/10/2014 - 30/09/2015
141	Sirajudin Basa	A 6988738	Indonesian	Log Loader	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
142	Siswoyo	U 531336	Indonesian	Assistant Mechanic	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
143	Siti Asiyah	A 1546849	Indonesian	Cook	351311 - Chef	01/10/2014 - 30/09/2015
144	Sri Wahyuni	A 1433046	Indonesian	Cook	351311 - Chef	01/10/2014 - 30/09/2015
145	Sulaeman Latan	A2480925	Indonesian	Sawmill Operator	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
146	Suminto	A 7417258	Indonesian	Carpenter	133112 - Project Builder	01/10/2014 - 30/09/2015
147	Supardi Tasakka	A 6382475	Indonesian	Sawmill Operator	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
148	Syamsuddin	A5701213	Indonesian	Sawmill Operator	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
149	Syarifuddin Lahasa	A 5919263	Indonesian	Sawmill Operator	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
150	Tahir Lamassa	A 1800886	Indonesian	Sawmill Operator	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
151	Togar Suwanto	W 251666	Indonesian	Sawmill Operator	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015

Notice of Exemption—*continued*

No.	Name of Non-Citizen(s)	Passport No(s)	Nationality	Company Job Title	Closest Green Job Title & Occupation Code	Period
152	Tri Prayitno	A 1382846	Indonesian	Fuel Driver	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
153	Tri Reksi Retmaningsih	A 6786586	Indonesian	Cook	351311 - Chef	01/10/2014 - 30/09/2015
154	Uding Junai	A 1080963	Indonesian	Sawmill Operator	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
155	Umar Buttu	A 7893360	Indonesian	Sawmill Operator	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
156	Usman Tangngai	A5919521	Indonesian	Sawmill Operator	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
157	Utai Bin Peter	K 32840373	Malaysian	Supervisor	132111 - Administration Manager	01/10/2014 - 30/09/2015
158	Victor Ruban	A 1268902	Indonesian	Timber Feller	371111 - Skilled Forestry Worker	01/10/2014 - 30/09/2015
159	Warisman Suyono	A 5856503	Indonesian	Supervisor	132111 - Administration Manager	01/10/2014 - 30/09/2015
160	Wong Kim Loon	A 30732420	Malaysian	Supervisor	132111 - Administration Manager	01/10/2014 - 30/09/2015
161	Yohanis Arang	A 5312632	Indonesian	Timber Feller	371111 - Skilled Forestry Worker	01/10/2014 - 30/09/2015
162	Yonathan Paribang	A 2194849	Indonesian	Carpenter	133112 - Project Builder	01/10/2014 - 30/09/2015

Bewani Forest Products Limited wishes to engage the services of the abovementioned experienced and skilled non-citizen specialists from Indonesian who will be engaged in the development of Papua New Guinea's agricultural Sector.

In accordance with Section 51 (3) of the Act I hereby grant approval of these exemptions to the abovementioned non-citizens in the interest of the nation and for a good cause, particularly in view of the significant contribution to sustainable logging activities and practices in the country, and where there is future and ongoing socio-economic activity, the request for exemption is considered in line with national development to commerce and industry.

These exemptions are granted from 01 October 2014 to 30 September 2015:

Specific Conditions placed against Exemptions are:—

- (1) For the Company to provide employment opportunities (decent work, fair pay, promotions etc..) to citizen workers and;
- (2) For the Company to provide opportunities for human resource development and skills training to its employees.
- (3) For the company to pay a fee for each employee to the Department of Labour & Industrial Relations;
- (4) For the company to register all non-citizen employees that require registration with a professional body;
- (5) For the company to provide employment opportunities to citizens;
- (6) For the company to provide any documents requested by the department in relations to foreign employment.

Dated this 2nd day of September, 2014.

Hon. B. POPONAWA, MP,
Minister for Labour and Industrial Relations.

*Employment of Non-citizens Act 2007***NOTICE OF EXEMPTION**

I Benjamin PoPONAWA (MP) Minister for Labour and Industrial Relations in exercise of the powers conferred on me under Section 51 (1) of the *Employment of Non-citizens Act 2007* do hereby exempt the following one hundred and thirty-eight (138) non-Citizen employees of Bewani Oil Palm Plantations Limited from the requirement of providing English Language Proficiency as stated under Section 17 of the Act.

No.	Names	Passport No(s)	Nationality	Company Job Title	Closest Green Job Occupation Code & Title	Period
1	Abdul Muhid	A 7086921	Indonesian	Field Conductor/ General Worker	121214 - Farm Manager	01/10/2014- 30/09/2015
2	Abdullah	A 2398505	Indonesian	Field Conductor/ General Worker	121214 - Farm Manager	01/10/2014 - 30/09/2015
3	Abner Sesah	A1002950	Indonesian	Assistant Lining Supervisor	121214 - Farm Manager	01/10/2014 - 30/09/2015
4	Abu Bakar Husen	A 7572639	Indonesian	Field Conductor/ General Worker	121214 - Farm Manager	01/10/2014 - 30/09/2015
5	Acok Tang	A 8365186	Indonesian	Field Conductor/ General Worker	121214 - Farm Manager	01/10/2014 - 30/09/2015
6	Adi	AR 951962	Indonesian	Field Conductor/ General Worker	121214 - Farm Manager	01/10/2014 - 30/09/2015
7	Agustandi Putra Jaya	A 8365180	Indonesian	Field Conductor/ General Worker	121214 - Farm Manager	01/10/2014 - 30/09/2015
8	Ahmad	A 6913734	Indonesian	Field Conductor/ General Worker	121214 - Farm Manager	01/10/2014 - 30/09/2015
9	Ahmad Dani	A 8258813	Indonesian	Field Conductor/ General Worker	121214 - Farm Manager	01/10/2014 - 30/09/2015
10	Almad Sibawe	A 7571710	Indonesian	Heavy Equipment Operator (Land Clearing)	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
11	Ahmad Untung	A 6383132	Indonesian	Heavy Equipment Operator (Land Clearing)	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
12	Ahmad Usman	AR 185560	Indonesian	Field Conductor/ General Worker	121214 - Farm Manager	01/10/2014 - 30/09/2015
13	Amiruddin Supu	A 6383813	Indonesian	Heavy Equipment Operator (Land Clearing)	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
14	Andan Ami Setiawan	A 8258258	Indonesian	Field Conductor/ General Worker	121214 - Farm Manager	01/10/2014 - 30/09/2015
15	Andrianto	A 8365181	Indonesian	Field Conductor/ General Worker	121214 - Farm Manager	01/10/2014 - 30/09/2015
16	Anis Jaya	A 1004060	Indonesian	Carpenter	133112 - Project Builder	01/10/2014 - 30/09/2015
17	Azhary	AP 413122	Indonesian	Field Conductor/ General Worker	121214 - Farm Manager	01/10/2014 - 30/09/2015
18	Badoru Cilado	A 6987515	Indonesian	Heavy Equipment Operator (Land Clearing)	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015

Notice of Exemption—*continued*

No.	Names	Passport No(s)	Nationality	Company Job Title	Closest Green Job Occupation Code & Title	Period
19	Basri	A 3424155	Indonesian	Field Conductor/ General Worker	121214 - Farm Manager	01/10/2014 - 30/09/2015
20	Basri	A 6916264	Indonesian	Field Conductor/ General Worker	121214 - Farm Manager	01/10/2014 - 30/09/2015
21	Dahlan	A 6916440	Indonesian	Field Conductor/ General Worker	121214 - Farm Manager	01/10/2014 - 30/09/2015
22	Dahram	A 8364300	Indonesian	Field Conductor/ General Worker	121214 - Farm Manager	01/10/2014 - 30/09/2015
23	Darius Datu	A 2194848	Indonesian	Carpenter	133112 - Project Builder	01/10/2014 - 30/09/2015
24	Dedi Septiawan	A 7568592	Indonesian	Field Conductor/ General Worker	121214 - Farm Manager	01/10/2014 - 30/09/2015
25	Dedy Kusmuliadi	A 8364268	Indonesian	Field Conductor/ General Worker	121214 - Farm Manager	01/10/2014 - 30/09/2015
26	Dodik Suparman	A 6913311	Indonesian	Field Conductor/ General Worker	121214 - Farm Manager	01/10/2014 - 30/09/2015
27	Ela Oktaviani	AR 912888	Indonesian	Assistant Cook	351311 - Chef01/10/2014 - 30/09/2015	
28	Fauzan	A 6916431	Indonesian	Field Conductor/ General Worker	121214 - Farm Manager	01/10/2014 - 30/09/2015
29	Hamje	A 2043837	Indonesian	Field Conductor/ General Worker	121214 - Farm Manager	01/10/2014 - 30/09/2015
30	Hamka Tahir	A 6911245	Indonesian	Heavy Equipment Operator (Land Clearing)	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
31	Hamzan Wadi	A 6916433	Indonesian	Field Conductor/ General Worker	121214 - Farm Manager	01/10/2014 - 30/09/2015
32	Hariadi	A 4448165	Indonesian	Heavy Equipment Operator (Land Clearing)	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
33	Hartono	A 2030582	Indonesian	Heavy Equipment Operator (Land Clearing)	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
34	Hendik Rauh	A6355037	Indonesian	Heavy Equipment Operator (Land Clearing)	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
35	Herman Suryadi	A 8365173	Indonesian	Field Conductor/ General Worker	121214 - Farm Manager	01/10/2014 - 30/09/2015
36	Husnak Riadi	AS 882313	Indonesian	Field Conductor/ General Worker	121214 - Farm Manager	01/10/2014 - 30/09/2015
37	Ibrahim Bin Lahama	AP 638590	Indonesian	Heavy Equipment Operator (Land Clearing)	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
38	Ical Bin Amin	A 7895160	Indonesian	Heavy Equipment Operator (Land Clearing)	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
39	Idul Fadli	A 8365170	Indonesian	Field Conductor/ General Worker	121214 - Farm Manager	01/10/2014 - 30/09/2015

Notice of Exemption—*continued*

No.	Names	Passport No(s)	Nationality	Company Job Title	Closest Green Job Occupation Code & Title	Period
40	Imam Harmaen	A 7086243	Indonesian	Storekeeper	133711 - Logistic Manager	01/10/2014 - 30/09/2015
41	Irawan	A 8364266	Indonesian	Field Conductor/ General Worker	21214 - Farm Manager	01/10/2014 - 30/09/2015
42	Ismail Bin Marsuki	W 959435	Indonesian	Heavy Equipment Operator (Land Clearing)	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
43	Isnahati	A 8259509	Indonesian	Cook	351311 - Chef	01/10/2014 - 30/09/2015
44	Jamal	A 1754840	Indonesian	Field Conductor/ General Worker	21214 - Farm Manager	01/10/2014 - 30/09/2015
45	Julpadli Harahap	AR 069133	Indonesian	Senior Assistant Estate Manager	121214 - Farm Manager	01/10/2014 - 30/09/2015
46	Junaidi	A 7951897	Indonesian	Field Conductor/ General Worker	21214 - Farm Manager	01/10/2014 - 30/09/2015
47	Kadir	A 8366360	Indonesian	Field Conductor/ General Worker	21214 - Farm Manager	01/10/2014 - 30/09/2015
48	Kamaruddin	A 8259542	Indonesian	Field Conductor/ General Worker	21214 - Farm Manager	01/10/2014 - 30/09/2015
49	Karim	A 6917440	Indonesian	Field Conductor/ General Worker	21214 - Farm Manager	01/10/2014 - 30/09/2015
50	Kartawang	A 8364304	Indonesian	Field Conductor/ General Worker	21214 - Farm Manager	01/10/2014 - 30/09/2015
51	Lamidi	A 6396158	Indonesian	Heavy Equipment Operator (Land Clearing)	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
52	Lastomo	A 4671176	Indonesian	Heavy Equipment Operator (Land Clearing)	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
53	Latnan Lapa	A 6987409	Indonesian	Heavy Equipment Operator (Land Clearing)	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
54	Lihan Saptono	A 7456697	Indonesian	Heavy Equipment Operator (Land Clearing)	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
55	Lilik Mujati	A 7584293	Indonesian	Cook	351311 - Chef	01/10/2014 - 30/09/2015
56	Lukman	A 6917032	Indonesian	Field Conductor/ General Worker	121214 - Farm Manager	01/10/2014 - 30/09/2015
57	Lukman Hakim	A 8259532	Indonesian	Field Conductor/ General Worker	121214 - Farm Manager	01/10/2014 - 30/09/2015
58	Lukman Nul Hakim	A 7455574	Indonesian	Heavy Equipment Operator (Land Clearing)	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
59	Luther Tampang	A 4938517	Indonesian	Heavy Equipment Operator (Land Clearing)	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
60	Mahidin	A 8366352	Indonesian	Field Conductor/ General Worker	121214 - Farm Manager	01/10/2014 - 30/09/2015
61	Mahli	A 8259539	Indonesian	Field Conductor/ General Worker	121214 - Farm Manager	01/10/2014 - 30/09/2015

Notice of Exemption—*continued*

No.	Names	Passport No(s)	Nationality	Company Job Title	Closest Green Job Occupation Code & Title	Period
62	Mansur	A 6913313	Indonesian	Field Conductor/ General Worker	121214 - Farm Manager	01/10/2014 - 30/09/2015
63	Mario	A 8258812	Indonesian	Field Conductor/ General Worker	121214 - Farm Manager	01/10/2014 - 30/09/2015
64	Marthen Patandianan	A 1952307	Indonesian	Carpenter	133112 - Project Builder	01/10/2014 - 30/09/2015
65	Marthen Ruru	A 2194850	Indonesian	Carpenter	133112 - Project Builder	01/10/2014 - 30/09/2015
66	Marwin	A 6247269	Indonesian	Field Conductor/ General Worker	121214 - Farm Manager	01/10/2014 - 30/09/2015
67	Marzuki	A 8367378	Indonesian	Field Conductor/ General Worker	121214 - Farm Manager	01/10/2014 - 30/09/2015
68	Mochtar Yahya	A 5695436	Indonesian	Heavy Equipment Operator (Land Clearing)	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
69	Muhamad Hanapi	A 7090355	Indonesian	Heavy Equipment Operator (Land Clearing)	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
70	Muhamad Nasrulloh	A 8365178	Indonesian	Field Conductor/ General Worker	121214 - Farm Manager	01/10/2014 - 30/09/2015
71	Muhamad Riadi	A 8259546	Indonesian	Field Conductor/ General Worker	121214 - Farm Manager	01/10/2014 - 30/09/2015
72	Muhamad Tajuis	AS 846342	Indonesian	Field Conductor/ General Worker	121214 - Farm Manager	01/10/2014 - 30/09/2015
73	Muhammad Belga	A 6917432	Indonesian	Field Conductor/ General Worker	121214 - Farm Manager	01/10/2014 - 30/09/2015
74	Muhammad Fauzan Anwar	A 6917449	Indonesian	Field Conductor/ General Worker	121214 - Farm Manager	01/10/2014 - 30/09/2015
75	Muhammad Nur Imam Jayadi	A 8259512	Indonesian	Field Conductor/ General Worker	121214 - Farm Manager	01/10/2014 - 30/09/2015
76	Muhammad Saleh	AS 038673	Indonesian	Field Conductor/ General Worker	121214 - Farm Manager	01/10/2014 - 30/09/2015
77	Mulyawan	A 7456695	Indonesian	Heavy Equipment Operator (Land Clearing)	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
78	Musani	A 8365185	Indonesian	Field Conductor/ General Worker	121214 - Farm Manager	01/10/2014 - 30/09/2015
79	Mustakimah BT Mustaan Melahum	A 8367361	Indonesian	Cook	351311 - Chef	01/10/2014 - 30/09/2015
80	Muzairi	A 8258803	Indonesian	Heavy Equipment Operator (Land Clearing)	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
81	Nasir	A 7569777	Indonesian	Field Conductor/ General Worker	121214 - Farm Manager	01/10/2014 - 30/09/2015
82	Nasrudin	A 7086798	Indonesian	Field Conductor/ General Worker	121214 - Farm Manager	01/10/2014 - 30/09/2015

Notice of Exemption—*continued*

No.	Names	Passport No(s)	Nationality	Company Job Title	Closest Green Job Occupation Code & Title	Period
83	Nuralim	A 6916443	Indonesian	Field Conductor/ General Worker	121214 - Farm Manager	01/10/2014 - 30/09/2015
84	Nurjaya	A 8260179	Indonesian	Field Conductor/ General Worker	121214 - Farm Manager	01/10/2014 - 30/09/2015
85	Nurlah Latangi	A 5919825	Indonesian	Heavy Equipment Operator (Land Clearing)	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
86	Nursi	A 7087111	Indonesian	Field Conductor/ General Worker	121214 - Farm Manager	01/10/2014 - 30/09/2015
87	Pajri	A 7571508	Indonesian	Field Conductor/ General Worker	121214 - Farm Manager	01/10/2014 - 30/09/2015
88	Pardan	A 8258806	Indonesian	Field Conductor/ General Worker	121214 - Farm Manager	01/10/2014 - 30/09/2015
89	Parwono Madsuwardi Karta	AS 162667	Indonesian	Heavy Equipment Operator (Land Clearing)	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
90	Pendi	AR 552868	Indonesian	Field Conductor/ General Worker	121214 - Farm Manager	01/10/2014 - 30/09/2015
91	Pendi	A 8365545	Indonesian	Field Conductor/ General Worker	121214 - Farm Manager	01/10/2014 - 30/09/2015
92	Petrus Tandi Rura	A 1002915	Indonesian	Carpenter	133112 - Project Builder	01/10/2014 - 30/09/2015
93	Piter Kendek	A 1004126	Indonesian	Carpenter	133112 - Project Builder	01/10/2014 - 30/09/2015
94	Pither Papalangi	A 6539552	Indonesian	Heavy Equipment Operator (Land Clearing)	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
95	Pither Rangkun	A 5312498	Indonesian	Heavy Equipment Operator (Land Clearing)	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
96	Priono	A 6242768	Indonesian	Field Conductor/ General Worker	121214 - Farm Manager	01/10/2014 - 30/09/2015
97	Puji Sungkowo	A 7456694	Indonesian	Heavy Equipment Operator (Land Clearing)	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
98	Purna Irawan	A 7572633	Indonesian	Field Conductor/ General Worker	121214 - Farm Manager	01/10/2014 - 30/09/2015
99	Rawisah Ahmad	A 8365464	Indonesian	Field Conductor/	121214 - Farm Manager	01/10/2014 - 30/09/2015
100	Ruslan Bin Masot	A 4508039	Indonesian	Plantations Supervisor	121214 - Farm Manager	01/10/2014 - 30/09/2015
101	Ruslan Ependi	A 7952634	Indonesian	Heavy Equipment Operator (Land Clearing)	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
102	Rustan Tajang	A 5919809	Indonesian	Heavy Equipment Operator (Land Clearing)	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
103	Saat	A 8365168	Indonesian	Field Conductor/ General Worker	121214 - Farm Manager	01/10/2014 - 30/09/2015
104	Sahibul	A 7569775	Indonesian	Field Conductor/ General Worker	121214 - Farm Manager	01/10/2014 - 30/09/2015

Notice of Exemption—*continued*

No.	Names	Passport No(s)	Nationality	Company Job Title	Closest Green Job Occupation Code & Title	Period
105	Sahnun	A 7086917	Indonesian	Field Conductor/ General Worker	121214 - Farm Manager	01/10/2014 - 30/09/2015
106	Sahrikin	A 8366355	Indonesian	Field Conductor/ General Worker	121214 - Farm Manager	01/10/2014 - 30/09/2015
107	Sahril	A 8259533	Indonesian	Field Conductor/ General Worker	121214 - Farm Manager	01/10/2014 - 30/09/2015
108	Sahril	A 8366361	Indonesian	Field Conductor/ General Worker	121214 - Farm Manager	01/10/2014 - 30/09/2015
109	Sahrim	A 2549110	Indonesian	Field Conductor/ General Worker	121214 - Farm Manager	01/10/2014 - 30/09/2015
110	Sahrir Lama	W 387837	Indonesian	Heavy Equipment Operator (Land Clearing)	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
111	Salman Sali	A 6382845	Indonesian	Heavy Equipment Operator (Land Clearing)	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
112	Samsir Tajang	A 6987514	Indonesian	Heavy Equipment Operator (Land Clearing)	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
113	Samsuddin Kulao	U 531347	Indonesian	Heavy Equipment Operator (Land Clearing)	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
114	Samsuddin Siratang	A 3282845	Indonesian	Heavy Equipment Operator (Land Clearing)	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
115	Sauti	A 6913736	Indonesian	Field Conductor/ General Worker	121214 - Farm Manager	01/10/2014 - 30/09/2015
116	Silep	A 4560729	Indonesian	Field Conductor/ General Worker	121214 - Farm Manager	01/10/2014 - 30/09/2015
117	Silvester Arnoldus Merianus	A 4142407	Indonesian	Heavy Equipment Operator (Land Clearing)	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
118	Sosiawal Jufri	A 8258804	Indonesian	Field Conductor/ General Worker	121214 - Farm Manager	01/10/2014 - 30/09/2015
119	Suaedi	A 6733637	Indonesian	Field Conductor/ General Worker	121214 - Farm Manager	01/10/2014 - 30/09/2015
120	Sudirman Ngada	A 5919828	Indonesian	Heavy Equipment Operator (Land Clearing)	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
121	Suhamanto	A6462387	Indonesian	Heavy Equipment Operator (Land Clearing)	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
122	Suhir	A 6913315	Indonesian	Field Conductor/ General Worker	121214 - Farm Manager	01/10/2014 - 30/09/2015
123	Sukandi	A 8365858	Indonesian	Field Conductor/ General Worker	121214 - Farm Manager	01/10/2014 - 30/09/2015
124	Sukardi	A 8260181	Indonesian	Field Conductor/ General Worker	121214 - Farm Manager	01/10/2014 - 30/09/2015
125	Supadi	U 097749	Indonesian	Heavy Equipment Operator (Land Clearing)	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015

Notice of Exemption—*continued*

No.	Names	Passport No(s)	Nationality	Company Job Title	Closest Green Job Occupation Code & Title	Period
126	Supar	A 8366359	Indonesian	Field Conductor/ General Worker	121214 - Farm Manager	01/10/2014 - 30/09/2015
127	Suparni Muliani	A 8365172	Indonesian	Field Conductor/ General Worker	121214 - Farm Manager	01/10/2014 - 30/09/2015
128	Suriyatina	A 6914650	Indonesian	HR & Admin Assistant	521112 - Personal /Executive Assistant (Specialist)	01/10/2014 - 30/09/2015
129	Suyono	A 1257449	Indonesian	Heavy Equipment Operator (Land Clearing)	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
130	Syamsuddin Samauna	A 6383128	Indonesian	Heavy Equipment Operator (Land Clearing)	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
131	Taufik Sanaky	A 8367369	Indonesian	Field Conductor/ General Worker	121214 - Farm Manager	01/10/2014 - 30/09/2015
132	Toyani Said	A 2549661	Indonesian	Housekeeper	121214 - Farm Manager	01/10/2014 - 30/09/2015
133	Waimin	A 4607883	Indonesian	Heavy Equipment Operator (Land Clearing)	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015
134	Wawan Saputra	A 0470890	Indonesian	Assistant Lining Supervisor	121214 - Farm Manager	01/10/2014 - 30/09/2015
135	Yohanis Pappang Toding	A 1002951	Indonesian	Carpenter	133112 - Project Builder	01/10/2014 - 30/09/2015
136	Yohanis Tana Dende	A 1002918	Indonesian	Carpenter	133112 - Project Builder	01/10/2014 - 30/09/2015
137	Yusran	A 7085781	Indonesian	Cadet Planter	121214 - Farm Manager	01/10/2014 - 30/09/2015
138	Zaenul Fatoni	A 7951358	Indonesian	Heavy Equipment Operator (Land Clearing)	321215 - Specialist Heavy Machinery Mechanic or Technician	01/10/2014 - 30/09/2015

Bewani Oil Palm Plantations Limited wishes to engage the services of the abovementioned experienced and skilled non-citizen specialists from Indonesian who will be engaged in the development of Papua New Guinea's agricultural Sector.

In accordance with Section 51 (3) of the Act I hereby grant approval of these exemptions to the abovementioned non-citizens in the interest of the nation and for a good cause, particularly in view of the significant contribution to agriculture in the country, and where there is future and ongoing socio-economic activity, the request for exemption is considered in line with national development to commerce and industry.

These exemptions are granted from 01 October 2014 to 30 September 2015:

Specific Conditions Placed Against Exemptions are:-

- (1) For the Company to provide employment opportunities (decent work, fair pay, promotions etc..) to citizen workers and;
- (2) For the Company to provide opportunities for human resource development and skills training to its employees.
- (3) For the company to pay a fee for each employee to the Department of Labour & Industrial Relations;
- (4) For the company to register all non-citizen employees that require registration with a professional body;
- (5) For the company to provide employment opportunities to citizens;
- (6) For the company to provide any documents requested by the department in relations to foreign employment.

Dated this 2nd day of September, 2014.

Hon. B. POPONAWA, MP,
Minister for Labour and Industrial Relations.