

INDEPENDENT STATE OF PAPUA NEW GUINEA.

CHAPTER NO. 73.

Teaching Service Conciliation and Arbitration.

GENERAL ANNOTATION.

ADMINISTRATION.

The administration of this Chapter was vested in the Minister for Labour and Employment at the date of its preparation for inclusion except Section 9(3)(b) which was vested in the Prime Minister.

The present administration may be ascertained by reference to the most recent Determination of Titles and Responsibilities of Ministers made under Section 148(1) of the Constitution.

Reference in or in relation to this Chapter to—

“the Departmental Head”—should be read as reference to the Secretary for Labour and Industry;

“the Department”—should be read as references to the Department of Labour and Industry.

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¹Subsidiary legislation has not been up-dated.

INDEPENDENT STATE OF PAPUA NEW GUINEA.

CHAPTER NO. 73.

Teaching Service Conciliation and Arbitration Act.

ARRANGEMENT OF SECTIONS.

1. Interpretation—
 - “public employee”
 - “the Public Services Tribunal”
 - “registered teachers association”
 - “the Registrar”
 - “the Teaching Service Tribunal”.
2. Establishment of the Teaching Service Tribunal.
3. Constitution of the Tribunal.
4. Disqualifications.
5. Vacation of office.
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12. Application of Public Services Conciliation and Arbitration Act.
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INDEPENDENT STATE OF PAPUA NEW GUINEA.

CHAPTER NO. 73.

Teaching Service Conciliation and Arbitration Act.

Being an Act to make interim provisions for a system of industrial conciliation and arbitration for the Teaching Service, and for related purposes.

1. Interpretation.

(1) In this Act, unless the contrary intention appears—

“public employee” has the same meaning as in the *Public Services Conciliation and Arbitration Act*;

“the Public Services Tribunal” means the Public Services Conciliation and Arbitration Tribunal established by Section 2 of the *Public Services Conciliation and Arbitration Act*;

“registered teachers’ association” means a registered teachers’ association within the meaning of the *Teaching Service Act*;

“the Registrar” means the Registrar of the Teaching Service Tribunal appointed by Section 8;

“the Teaching Service Tribunal” means the Teaching Service Conciliation and Arbitration Tribunal established by Section 2.

(2) Unless the contrary intention appears, any expression used in this Act that is defined in the *Education Act*, the *Teaching Service Act* or the *Public Services Conciliation and Arbitration Act* has the same meaning as in that Act.

2. Establishment of the Teaching Service Tribunal.

The Teaching Service Conciliation and Arbitration Tribunal is hereby established.

3. Constitution of the Tribunal.

(1) The Teaching Service Tribunal shall consist of—

(a) a Chairman appointed by the Head of State, acting on advice; and

(b) one person appointed by the Head of State, acting on advice, from a panel of names submitted to the Minister by the Teaching Service Commission; and

(c) one person appointed by the Head of State, acting on advice from a panel of names submitted to the Minister by the registered teachers’ associations jointly; and

(d) two persons appointed by the Head of State, acting on advice, as assistant members from a second panel of names submitted to the Minister by the Teaching Service Commission; and

(e) two persons appointed by the Head of State, acting on advice, as assistant members from a second panel of names submitted to the Minister by the registered teachers’ associations jointly.

(2) An assistant member of the Teaching Services Tribunal appointed under Subsection (1)(d) or (e) has deliberative but no voting power.

(3) The tenure of office and the terms and conditions of appointment of the members and assistant members of the Teaching Service Tribunal (including their respective remunerations, if any) are as determined by the Head of State, acting on advice.

(4) Notwithstanding this Act, the Head of State, acting on advice, may at any time, remove a member or assistant member of the Teaching Service Tribunal from office.

4. Disqualifications.

(1) The following persons are not eligible to be or to continue to be members or assistant members of the Teaching Service Tribunal: —

(a) persons who are of unsound mind; or

(b) persons who have been convicted of an offence punishable under a law of—

(i) Papua New Guinea; or

(ii) Australia; or

(iii) a State or Territory of Australia,

by death or imprisonment for one year or longer, and as a result of the conviction, are—

(iv) subject to be sentenced to death or imprisonment; or

(v) under sentence of death or undergoing imprisonment; or

(vi) under bond to appear for sentence if called on.

(2) Subject to Subsection (2A) a person who is—

(a) an officer, employee or member of a public service organization or of a teachers' association; or

(b) a member of the Teaching Service; or

(c) a member of, or of the controlling body of, a statutory institution, authority or body referred to in the definition of "public employer" in the *Public Services Conciliation and Arbitration Act*,

is not eligible to be a member of the Teaching Service Tribunal or an assistant member of the Tribunal appointed under Section 21(3) of the *Public Services Conciliation and Arbitration Act*, in its application to and in relation to the Teaching Service Tribunal by virtue of Section 9 to exercise the full powers of a member of the Tribunal.

(2A) Subsection (2) does not apply to the Chairman.

(Amended by No. 13 of 1976.)

5. Vacation of office.

A member or an assistant member of the Teaching Service Tribunal shall be deemed to have vacated his office if—

(a) he becomes a person who is ineligible to be a member or assistant member of the Tribunal under Section 4(1) or (2); or

(b) he becomes permanently incapable of performing his duties.

6. Oath or affirmation of office.

Before proceeding to discharge the duties of their offices, the members and assistant members of the Teaching Service Tribunal shall take an oath or affirmation of office in the prescribed form before the Chief Justice or a person authorized for the purpose by the Chief Justice.

7. Meetings of Tribunal.

(1) Meetings of the Teaching Service Tribunal shall be held at such times and places as the Chairman of the Tribunal determines.

(2) At a meeting of the Teaching Service Tribunal—

(a) the Chairman shall preside; and

(b) all matters shall be decided by a majority of votes of the members present; and

(c) the Chairman has a deliberative and, in the event of an equality of votes on a matter, also a casting vote.

(3) The Teaching Service Tribunal may continue to act notwithstanding a vacancy in the office of a member or assistant member of the Tribunal, and an act, proceeding or requirement of the Tribunal shall not be questioned or invalidated by reason only of a vacancy having occurred in the office of a member or assistant member of the Tribunal.

8. Registrar.

The Registrar appointed under the *Public Services Conciliation and Arbitration Act* is the Registrar of the Teaching Service Tribunal.

9. Application of Public Services Conciliation and Arbitration Act.

(1) Subject to this Act, the *Public Services Conciliation and Arbitration Act* (except Part II. of that Act) applies to and in relation to the Teaching Service Tribunal, as though it were incorporated in this Act and as though references to—

(a) the Public Services Tribunal were references to the Teaching Service Tribunal; and

(b) the Chairman of the Public Services Tribunal were references to the Chairman of the Teaching Service Tribunal; and

(c) a member of the Public Services Tribunal were references to a member of the Teaching Service Tribunal; and

(d) an assistant member of the Public Services Tribunal were references to an assistant member of the Teaching Service Tribunal; and

(e) the Registrar of the Public Services Tribunal were references to the Registrar of the Teaching Service Tribunal; and

(f) public employees within the meaning of that Act were references to members of the Teaching Service; and

(g) public employment were references to the employment of members of the Teaching Service; and

(h) public service organizations were references to registered teachers' associations; and

(i) conditions of public employment were references to terms and conditions of service and employment in the Teaching Service, whether any such term or condition is or is claimed as the responsibility of the State or of an education agency other than the Government.

(2) A claim may be made by or against—

(a) an education agency (including the Government); or

- (b) the State in its capacity under the *Teaching Service Act* otherwise than as an education agency,

and for the purposes of any such claim, or of any proceedings arising out of any such claim, the education agency or the State, as the case may be, shall be deemed to be a public employer.

(3) A determination affecting conditions of public employment applying only to or in respect of auxiliary members of the Teaching Service does not bind the State except—

- (a) in respect of members of the Teaching Service occupying non-institutional positions or positions in educational institutions conducted by the State; or
- (b) where, with the consent of the Minister,¹ the determination is expressed to bind the State in respect of any such condition.

10. Reference of matters to Boards of Inquiry.

(1) The matters that may be referred to a Board of Inquiry under Part III. of the *Public Services Conciliation and Arbitration Act* include matters relating to the employment and conditions of service of members of the Teaching Service.

(2) The provisions of Subsection (1) are in addition to and not in derogation of the provisions of Part III. of the *Public Services Conciliation and Arbitration Act*.

11. Representation of the State.

The State and the Government shall be represented for the purpose of any claim and of any proceedings arising out of any claim—

- (a) in the case of a claim in respect of a condition of public employment applying only to or in respect of auxiliary members of the Teaching Service—by the Public Services Commission; and
- (b) in the case of any other claim—by the Teaching Service Commission.

12. Application of Public Services Conciliation and Arbitration Act.

Except as provided for by this Act, the *Public Services Conciliation and Arbitration Act* does not apply to or in relation to the conditions of service of members of the Teaching Service.

13. Regulations.

The Head of State, acting on advice, may make regulations, not inconsistent with this Act, prescribing all matters that by this Act are required or permitted to be prescribed, or that are necessary or convenient to be prescribed for carrying out or giving effect to this Act, and in particular for—

- (a) prescribing the method of filing and registering determinations; and
- (b) prescribing the forms to be used and the fees to be paid in connection with any matter arising under this Act; and
- (c) prescribing the returns to be made, records to be kept and notices to be given under this Act; and
- (d) the imposition of penalties of fines not exceeding K50.00 for offences against the regulations.

¹ As at the effective date, the reference was to the Prime Minister.

INDEPENDENT STATE OF PAPUA NEW GUINEA.

CHAPTER NO. 73.

Teaching Service Conciliation and Arbitration Regulation.

ARRANGEMENT OF SECTIONS.

1. Interpretation—
“the applied Act”.
2. Oath and affirmation of office.
3. Seal of the Tribunal.
4. Stamp of the Tribunal.
5. Form of documents.
6. Summons to witnesses.
7. Printing and supply of forms.
8. Registers and records of proceedings.
9. Execution of determinations.
10. Settlement of determinations.
11. Filing of determinations and agreements.
12. Registration of determinations and agreements.
13. Filing of documents.
14. Removal of exhibits, etc.
15. Transcripts.
16. Fees for determinations.

SCHEDULES.

SCHEDULE 1.

FORM 1.—Report of Claim.

FORM 2.—Application to Set Aside Determination or Terms of Determination.

FORM 3.—Application to Vary Terms of Determination.

FORM 4.—Application for Interpretation of Determination.

FORM 5.—Summons to Witness.

SCHEDULE 2.—Oath and Affirmation of Office.

INDEPENDENT STATE OF PAPUA NEW GUINEA.

CHAPTER NO. 73.

Teaching Service Conciliation and Arbitration Regulation.

MADE under the *Teaching Service Conciliation and Arbitration Act.*

1. Interpretation.

In this Regulation, "the applied Act" means the *Public Services Conciliation and Arbitration Act*, in its application to and in relation to the Teaching Service Tribunal by virtue of Section 9 of the Act.

2. Oath and affirmation of office.

The prescribed oath and affirmation to be taken under Section 6 of the Act shall be as set out in Schedule 2.

3. Seal of the Tribunal.

(1) There shall be a seal of the Teaching Service Tribunal bearing the words "Seal of the Teaching Service Conciliation and Arbitration Tribunal of Papua New Guinea."

(2) The seal shall be kept in the custody of the Registrar, and an impression of the seal shall be affixed by him or with his authority to—

- (a) all determinations and orders of the Teaching Service Tribunal; and
- (b) such other documents as the Tribunal or the Chairman of the Tribunal directs.

4. Stamp of the Tribunal.

(1) There shall be a stamp of the Teaching Service Tribunal bearing the words "Stamp of the Teaching Service Conciliation and Arbitration Tribunal of Papua New Guinea".

(2) The stamp shall be kept in the custody of the Registrar, and an impression of the stamp shall be affixed by him or with his authority to—

- (a) all documents issued by him in relation to proceedings before the Teaching Service Tribunal; and
- (b) such other documents as the Chairman of the Tribunal directs, other than a determination, order or document to which, under Section 3(2), the seal of the Tribunal is to be affixed.

5. Form of documents.

(1) A report under Section 15(1) of the applied Act shall be in Form 1, and shall specify—

- (a) the parties to the claim; and
- (b) the subject-matter of the claim, set out in consecutively numbered paragraphs; and
- (c) the date on which details of the claim were given by the claimant to the other party; and
- (d) details of all attempts to arrive at a settlement in the matter.

(2) An application under Section 26(1) of the applied Act to set aside a determination or any of the terms of a determination shall be in Form 2, and shall specify—

- (a) the determination, or the terms of the determination, the subject of the application; and
- (b) a brief statement of the grounds of the application, set out in consecutively numbered paragraphs.

(3) An application under Section 26(2) of the applied Act to vary any of the terms of a determination shall be in Form 3, and shall specify—

- (a) the terms of the variation sought to be made to the determination; and
- (b) a brief statement of the grounds of the application, set out in consecutively numbered paragraphs.

(4) Where an application referred to in Subsection (2) or (3) is in effect a claim against another party, the application shall also specify—

- (a) the date on which details of the claim were given by the applicant to the other party; and
- (b) details of all attempts to arrive at a settlement in the matter.

(5) An application under Section 48 of the applied Act for a decision as to any question relating to the application or interpretation of a determination shall be in Form 4, and shall specify—

- (a) the determination the subject of the application; and
- (b) the interpretation or method of application of the determination, or the part of it in question, desired by the applicant,

and shall be supported by an affidavit setting out the facts arising from which the question or interpretation is submitted for decision.

(6) All reports and applications shall be signed by a person having authority to do so under the rules of the organization or by a duly authorized officer of Papua New Guinea, as the case requires.

(7) Immediately after their receipt by the Registrar, copies of all reports and applications filed at or sent to the office of the Registrar shall be forwarded by the claimant or applicant to the other party concerned in the claim or application, together with a statement showing the date of forwarding to or lodgement with the Registrar.

6. Summons to witnesses.

(1) An order under Section 35(1)(b) or (c) of the applied Act shall be in Form 5.

(2) Any order referred to in Subsection (1) that is issued at the instance of a party to any proceedings shall be served by that party on the person to whom it is directed.

7. Printing and supply of forms.

The Registrar shall cause copies of each of the forms under this Regulation to be printed and as necessary, supplied on request free of cost to any person concerned in any proceedings or intending to make a report or application to the Teaching Service Tribunal.

8. Registers and records of proceedings.

(1) The Registrar shall, personally or by such officer as he directs acting in the name and on behalf of the Registrar, keep a register or registers of—

- (a) all claims as reported; and

- (b) all applications to set aside or vary determinations under Section 26 of the applied Act; and
- (c) all applications under Section 48 of the applied Act for decisions as to questions relating to the application or interpretation of determinations; and
- (d) all special cases stated under Section 28 of the applied Act; and
- (e) such other matters as the Chairman of the Teaching Service Tribunal directs, in such form as he thinks proper or the Chairman of the Tribunal directs.

(2) The Registrar shall, personally or by such officer as he directs acting in the name and on behalf of the Registrar, keep a record of proceedings before the Teaching Service Tribunal in such form as the Chairman of the Tribunal directs.

9. Execution of determinations.

(1) Subject to Section 11—

- (a) each decision made by the Teaching Service Tribunal shall be immediately reduced to writing and embodied in a determination; and
- (b) the determination—
 - (i) shall bear the date of its making; and
 - (ii) shall be signed by the Chairman, or one of the members, of the Tribunal who constituted the Tribunal for the purpose of the making of the decision.

(2) If—

- (a) a member of the Teaching Service Tribunal dies or otherwise ceases to be a member after a decision has been made by the Tribunal constituted by him (whether or not with assistant members); and
 - (b) the determination has not been reduced to writing or signed by him,
- a determination recording the decision so made, signed by the Registrar and sealed with the seal of the Tribunal, has effect as if the determination had been signed by the member.

10. Settlement of determinations.

(1) Where—

- (a) the Teaching Service Tribunal is constituted otherwise than by the Chairman of the Tribunal sitting with two assistant members; and
- (b) the Chairman so directs,

the Registrar shall settle the minutes of a determination of the Tribunal as so constituted.

(2) Within 14 days after the making of the determination, the Registrar shall give to the parties such notice of his intention to settle the minutes as he thinks proper.

(3) If a party is dissatisfied with the form in which the minutes of a determination have been settled, he may, within three days after the settlement, apply to a member of the Tribunal to vary the minutes as settled.

(4) If so requested by the parties or proposed parties to an agreement referred to in Section 45 of the applied Act, the Registrar shall settle the minutes of the agreement.

11. Filing of determinations and agreements.

The original of each agreement filed with the Registrar and the original of each determination of the Teaching Service Tribunal shall be kept by the Registrar with the

documents relating to the proceedings in which the agreement was entered into or the determination was made.

12. Registration of determinations and agreements.

(1) The Registrar shall register, in a register book to be kept for the purpose, all determinations and agreements filed with him.

(2) The register book shall be maintained in such manner as the Registrar determines.

13. Filing of documents.

(1) All agreements, reports, applications and other documents to be made or given to the Teaching Service Tribunal shall be—

(a) sent in duplicate by registered post to the office of the Registrar; or

(b) filed in duplicate at the office of the Registrar during ordinary office hours.

(2) The Registrar shall give to any party filing or lodging an agreement, report, application or other document with him a written acknowledgement, setting out—

(a) the date of receipt of the document and any registry number given to it; and

(b) the nature of the document; and

(c) the name and address of the party filing or lodging the document.

14. Removal of exhibits, etc.

A person who, without the permission of the Teaching Service Tribunal or a member of the Tribunal, takes away any exhibit or any other document lodged in connexion with proceedings before the Tribunal is guilty of an offence.

Penalty: A fine not exceeding K50.00.

15. Transcripts.

One copy of any transcript of proceedings before the Teaching Service Tribunal, as prepared for the Tribunal, shall, subject to any limitations on its availability that are determined by the Chairman or by the Tribunal, be made available, free of charge, to each party to the proceedings.

16. Fees for determinations.

(1) The fee for a copy of a printed registered determination is the expense of printing, as assessed by the Government Printer.

(2) The fee for a copy of an unprinted registered determination is the reasonable expense of preparing copies of the determination for sale, as assessed by the Registrar.

SCHEDULES.

SCHEDULE 1.

PAPUA NEW GUINEA.

Teaching Service Conciliation and Arbitration Act.

Reg., Sec. 5(1).

Form 1.

REPORT OF CLAIM.

To: The Registrar of the Teaching Service Conciliation and Arbitration Tribunal.

And to: (name of the other party or parties concerned)

The (state the applicant—State, Government, education agency or registered teachers' association, as the case may be) has to report that it did, on 19 , give notice to the (insert the name of the other party or parties concerned) of a claim concerning (set out a general description of the claim) and that the claimant has made all reasonable attempts to arrive at a settlement of the matter but has been unsuccessful; (detail the attempts made) and there is no real likelihood of the matter being settled without action under the Act.

Details of the claim are as follows :—

(Set out the claim in numbered paragraphs.)

The grounds on which the claim is made are as follows :—

(Set out in numbered paragraphs the grounds on which the claim is made.)

Dated

19 .

(Signature.)

PAPUA NEW GUINEA.

Teaching Service Conciliation and Arbitration Act.

Reg., Sec. 5(2).

Form 2.

APPLICATION TO SET ASIDE DETERMINATION OR TERMS OF DETERMINATION.

To: The Registrar of the Teaching Service Conciliation and Arbitration Tribunal.

And to: (name of the other party or parties bound by the determination)

The (state the applicant—State, Government, education agency or registered teachers' association, as the case may be) applies for the setting aside of (state the number and date of the determination) which related to (state the short title (if any) or main subject-matter with which the determination deals,) so far as the following terms of the determination are concerned :—

(state "whole of the those terms" or specify the terms desired to be set aside).

The grounds of this application are as follows :—

(Set out in numbered paragraphs the grounds on which the application is made).

Dated

, 19 .

(Signature.)

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PAPUA NEW GUINEA.

Teaching Service Conciliation and Arbitration Act.

Reg., Sec. 5(3).

Form 3.

APPLICATION TO VARY TERMS OF DETERMINATION.

To: The Registrar of the Teaching Service Conciliation and Arbitration Tribunal.

And to: *(name of the other party or parties bound by the determination)*

The *(state the applicant—State, Government, education agency or registered teachers' association, as the case may be)* applies for the variation of *(state the number and the date of the determination)*, which related to *(state the short title (if any) or main subject-matter with which the determination deals)*.

The determination is sought to be varied in the following respects:—

(Set out in numbered paragraphs the variations concerning which the application is made).

Dated _____, 19 ____

(Signature.)

PAPUA NEW GUINEA.

Teaching Service Conciliation and Arbitration Act.

Reg., Sec. 5(5).

Form 4.

APPLICATION FOR INTERPRETATION OF DETERMINATION.

To: The Registrar of the Teaching Service Conciliation and Arbitration Tribunal.

And to: *(name of the other party or parties to the determination)*

The *(state the applicant—State, Government, education agency or registered teachers' association, as the case may be)*

*(either)**

* (a) for a decision on the following question relating to the application of *(state the number and date of the determination)* which related to *(state the short title (if any) or main subject-matter with which the determination deals)*.

(Set out the question sought to be determined).

(or)

* (b) for the interpretation of *(state the number and date of the determination)*, which related to *(state the short title (if any) or main subject-matter with which the determination deals)*

The applicant submits that on its true interpretation *(insert a reference to the provision of the determination sought to be interpreted and the interpretation placed on it by the applicant)*.

Dated _____, 19 ____

(Signature.)

* Strike out whichever is inapplicable.

PAPUA NEW GUINEA.

Teaching Service Conciliation and Arbitration Act.

Reg., Sec. 6.

Form 5.

SUMMONS TO WITNESS.

To: (name and address of the person concerned).

You are ordered to attend before the (insert "Teaching Service Conciliation and Arbitration Tribunal", or "Chairman of the Teaching Service Conciliation and Arbitration Tribunal" or "Board of Inquiry", as the case may be,) at (state the place at which the witness is required to attend) at _____ a.m./p.m. on _____ 19____, to give evidence (on oath or otherwise) and to continue in attendance until notified by the (insert "Teaching Service Conciliation and Arbitration Tribunal", or "Chairman of the Teaching Service Conciliation and Arbitration Tribunal" or "Board of Inquiry", as the case may be,) that your attendance is no longer required (and, if appropriate) and you are further ordered to produce (set out the books or documents or things required to be produced).

Dated _____, 19____.

(Signature.)

This Order was obtained by (set out—the State, Government, education agency or the registered teachers' association on whose behalf the order was sought).

SCHEDULE 2.

OATH AND AFFIRMATION OF OFFICE.

Act, Sec. 6.

Reg., Sec. 2.

Oath.

I, _____, do swear that I will give good and faithful service in the office of Chairman (or member or assistant member) of the Teaching Service Conciliation and Arbitration Tribunal of Papua New Guinea, and that I will do right to all manner of people according to law, without fear or favour, affection or ill-will.

So help me God!

Affirmation.

I, _____, do solemnly and sincerely promise and declare that I will give good and faithful service in the office of Chairman (or member or assistant member) of the Teaching Service Conciliation and Arbitration Tribunal of Papua New Guinea, and that I will do right to all manner of people according to law, without fear or favour, affection or ill-will.

INDEPENDENT STATE OF PAPUA NEW GUINEA.

CHAPTER NO. 73.

Teaching Service Conciliation and Arbitration.

SUBSIDIARY LEGISLATION.

1. Act, Section—Application of Section 52 of the *Public Services Conciliation and Arbitration Act*—disallowance of determinations.

See the subordinate legislation under Section 52 of the *Public Services Conciliation and Arbitration Act*: Ch. 69, p. 35.

2. Act, Section 9—Application of Section 53 of the *Public Services Conciliation and Arbitration Act*—gazettal of determinations¹.

Determination.	Subject or title.	Date of making.	Date of registration.
No. 1 of 1974.	Determination following an agreement between the Papua New Guinea Teachers' Association and the Public Service Board relating to the salaries and conditions of employment of auxiliary members of the Teaching Service who were employed in Government agency schools on overseas salary rates as at 28 March 1974.	5 April 1974.	9 April 1974.

¹ Due to the nature of such determinations, no attempt has been made to show which are current and how any of them may have been affected since registration.

INDEPENDENT STATE OF PAPUA NEW GUINEA.

CHAPTER NO. 73.

Teaching Services Conciliation and Arbitration.

APPENDIXES.

APPENDIX 1.

SOURCE OF THE TEACHING SERVICE CONCILIATION AND ARBITRATION ACT.

Part A.—Previous Legislation.

Teaching Service Conciliation and Arbitration Act 1971 (No. 20 of 1972)

as amended by—

Teaching Service Conciliation and Arbitration (Amendment) Act 1971 (No. 21 of 1972)

Teaching Service Conciliation and Arbitration (Transfer of Powers) Act 1973 (No. 83 of 1973)

Teaching Service Conciliation and Arbitration (Chairman) Act 1976 (No. 13 of 1976).

Part B.—Cross References.

Section, etc., in Revised Edition.	Previous References. ¹	Section, etc. in Revised Edition.	Previous References. ¹
1	3	8	8
2	4(1)	9	9
3	4(2)-(5)	10	10
4	5(1), (2)	11	11
5	5(3)	12	12
6	6	13	13
7	7		

¹Unless otherwise indicated, references are to the Act set out in Part A.

APPENDIX 2.

SOURCE OF THE TEACHING SERVICE CONCILIATION AND ARBITRATION
REGULATION.

Part A.—Previous Legislation.

Teaching Service Conciliation and Arbitration Regulation 1974 (Statutory Instrument No. 11 of 1974).

Part B.—Cross References.

Section, etc., in Revised Edition.	Previous References. ¹	Section, etc. in Revised Edition.	Previous References. ¹
1	1	13	12
2	Act, S.6	14	13
3	2	15	14
4	3	16	15
5	4	Schedules—	
6	5	Schedule 1	Schedule—
7	6	Form 1	Form 1
8	7	Form 2	Form 2
9	8	Form 3	Form 3
10	9	Form 4	Form 4
11	10	Form 5	Form 5
12	11	Schedule 2	Act, Schedule

¹Unless otherwise indicated, references are to the regulation set out in Part A.