



**REPUBLIC OF NAURU
GOVERNMENT GAZETTE
PUBLISHED BY AUTHORITY**

No. 269

15th December, 2023

Nauru

G.N.No. 1368/2023

**PUBLIC SERVICE ACT 2016
SECTION 27A(2a)**

NOTICE OF PROMOTION

It is notified for general information the following officer's promotion is effective as follows:

DEPARTMENT OF INFORMATION COMMUNICATION & TECHNOLOGY
(IT Operations)

NAME	FROM	TO	EFFECTIVE
Roberit Buraman	Technician ICT Band 7.1 - \$16, 389 per annum	Senior Technician Band 8.1 - \$18, 679 per annum	23/11/2023

DATED this 11th day of December, 2023

**MICHAEL ANGELO DIMAPILIS
ACTING CHIEF SECRETARY**

G.N.No. 1369/2023

**PUBLIC SERVICE ACT 2016
SECTION 27(2b)**

NOTICE OF APPOINTMENT

It is notified for general information the following officer's appointment is effective as follows:

DEPARTMENT OF EDUCATION
(Schools)

NAME	POSITION	EFFECTIVE
Cecilia Giouba	Teacher Degree Band 9.1 - \$19,113 per annum	16/1/2023

DATED this 7th day of December, 2023

**MICHAEL ANGELO DIMAPILIS
ACTING CHIEF SECRETARY**

G.N.No. 1370/2023

PUBLIC SERVICE ACT 2016
SECTION 27(2b)

NOTICE OF APPOINTMENT

It is notified for general information the following officer's appointment is effective as follows:

DEPARTMENT OF LAND MANAGEMENT
(Land & Survey)

NAME	POSITION	EFFECTIVE
Joberg Agir	Chainman Band 2.1 - \$11,577 per annum	21/6/2023

DATED this 7th day of December, 2023

MICHAEL ANGELO DIMAPILIS
ACTING CHIEF SECRETARY

G.N.No. 1371/2023

PUBLIC SERVICE ACT 2016
SECTION 27(2b)

NOTICE OF APPOINTMENT

It is notified for general information the following officer's appointment is effective as follows:

DEPARTMENT OF LAND MANAGEMENT
(Land & Survey)

NAME	POSITION	EFFECTIVE
Noni Bop	Chainman Band 2.1 - \$11,577 per annum	21/6/2023

DATED this 7th day of December, 2023

MICHAEL ANGELO DIMAPILIS
ACTING CHIEF SECRETARY

G.N.No. 1372/2023

PUBLIC SERVICE ACT 2016
SECTION 27(2a)

NOTICE OF APPOINTMENT ON PROBATION

It is notified for general information the following officers' appointment on probation is effective as follows:

DEPARTMENT OF TRANSPORT
(Directorate Civil Aviation)

NAME	POSITION	EFFECTIVE
Jesse Kaierua	Aerodrome Traffic Officer Band 1.1 - \$10,720 per annum	14/08/2023
Shalico Agege	Aerodrome Traffic Officer Band 1.1 - \$10,720 per annum	31/07/2023

DATED this 11th day of December, 2023

MICHAEL ANGELO DIMAPILIS
ACTING CHIEF SECRETARY

G.N.No. 1373/2023

BIRTHS DEATHS AND MARRIAGES REGISTRATION ACT 2017

Births, Deaths and Marriages registered in the Month of November and late Registration, 2023 are as follows:-

BIRTHS:

NAME	D.O.B	SEX	MOTHER	TRIBE	PLACE OF BIRTH
Igiita T.J	25/11/23	Male	Rose Thoma	Iruwa	RON Hospital
Naomi Shazia Ijetenida Aaliyah	27/11/23	Female	Romanda Kun	Iruwa	RON Hospital
Coral Ember	29/11/23	Female	Iriessa Temaki	Iruwa	RON Hospital
Alen-Joe Kishan Psalms	29/11/23	Male	Delores-Shian Gideon	Eamwit	RON Hospital
Angel-EL Tutu Priya	30/11/23	Female	Margaret Engar	Eamwitmwit	RON Hospital
Naruto Lucas Jonathan Giram	1/11/23	Male	Bluenza Depaune	Eamwit	RON Hospital
Zaiah Akowong Borndeiga Rowan	1/11/23	Male	Roseanne Detabene	Eoaru	RON Hospital
Sarah Deborah Matika	2/11/23	Female	Tina Lorraine Eidugura Gaspar	Eoaru	RON Hospital
George PJ Phillip	2/11/23	Male	Joslyn Rose Gaskell	Deibo	RON Hospital
Athen Elazana Shanel Bridget	7/11/23	Female	Tiffany Akubor	Emea	RON Hospital
Luffy Eyeger Hawkeye	7/11/23	Male	Tristar Ika	Eamwit	RON Hospital
Irine Novina Rosa	7/11/23	Female	Marosa Mottee	Emea	RON Hospital
Cle-rose Khansen Azailia	14/11/23	Female	Fortula Scotty	Iruwa	RON Hospital
Elgina J-Rose Elison	17/11/23	Female	Elsima Menke	Eamwitara	RON Hospital
Yasmine Angzeina Tamara-Stacey	18/11/23	Female	Mauree Maureen Detageouwa	Iruwa	RON Hospital
Israel Jovante Waŋgawe	20/11/23	Male	Jariska Duburiya	Eaoru	RON Hospital

G.N.No. 1373/2023 (Cont'd)

Rawson Darryl Akudell AKUA	20/11/23	Male	Loveasta Hubert	Eamwitmwit	RON Hospital
Igiita T.J	25/11/23	Male	Rose Thoma	Iruwa	RON Hospital
Naomi Shazia Ijetenida Aaliyah	27/11/23	Female	Romanda Kun	Iruwa	RON Hospital
Coral Ember	29/11/23	Female	Iriessa Temaki	Iruwa	RON Hospital
Alen-Joe Kishan Psalms	29/11/23	Male	Delores-Shian Gideon	Eamwit	RON Hospital
Angel-EL Tutu Priya	30/11/23	Female	Margaret Engar	Eamwitmwit	RON Hospital
Igiita T.J	25/11/23	Male	Rose Thoma	Iruwa	RON Hospital
Naomi Shazia Ijetenida Aaliyah	27/11/23	Female	Romanda Kun	Iruwa	RON Hospital
Coral Ember	29/11/23	Female	Iriessa Temaki	Iruwa	RON Hospital
Alen-Joe Kishan Psalms	29/11/23	Male	Delores-Shian Gideon	Eamwit	RON Hospital
Angel-EL Tutu Priya	30/11/23	Female	Margaret Engar	Eamwitmwit	RON Hospital

NAURUAN LATE BIRTHS REGISTRATION:

NAME	D.O.B	SEX	MOTHER	TRIBE	PLACE OF BIRTH
Mangila Margaret Taonateuea	29/9/23	Female	Temarontarae Tannang	Iruwa	RON Hospital
Laxus Klark Samson Ikaia	31/10/23	Male	Verana Eidiriko Olsson	Iruwa	RON Hospital

O.P.I LATE BIRTHS REGISTRATION:

NAME	D.O.B	SEX	MOTHER	NATIONALITY	PLACE OF BIRTH
Silipa Monika Lawenitekini	4/10/23	Female	Adi Sainiana Sigarana Naivunivuni	Fijian	RON Hospital

NAURUAN DEATHS REGISTRATION:

NAME	D.O.D	GENDER	AGE	TRIBE	PLACE OF DEATH
Fanny Tom	4/11/23	Female	85 years	Eano	RON Hospital
Alexandra Hiram	24/11/23	Female	40 years	Deiboe	RON Hospital
Scarlet Fritz	25/11/23	Male	56 years	Emea	Home, Buada District
Clord Ijubur Dekarube	28/11/23	Male	34 years	Eamwit	Home, Meneng District
Andrew James Kaierua	29/11/23	Male	52 years	Eamwit	RON Hospital
Ruth Dagiaro	30/11/23	Female	45 years	Iruwa	RON Hospital

NAURUAN MARRIAGES REGISTRATION:

Mitya Engar of Anibare District and **Margaret Detabouw** of Boe District on **5th November, 2023** by **Reverend Luke Waqa** at **Assemblies of God**.

Nathan Hezron Kaka from Solomon Island and **Suzette Amwano** of Aiwo District on **10th November, 2023** by **Reverend Morley Thoma** at **Assemblies of God**.

Phillip Capitano Gioura of Baitsi District and **Frangina Temaki** of Meneng District on **11th November, 2023** by **Father Sosefo Leleivai** at **Christ the King Church**.

Boxen Teabuge of Anabar District and **Roxima Agigo** of Buada District on **27th November, 2023** by **Pastor Ruth Garabwan** at **Buada Chapel**.

G.N.No. 1373/2023 (Cont'd)

LATE O.P.I MARRIAGES REGISTRATION:

Melton Vailine from Tuvalu Island and **Andrea Tafaka** from Solomon Island on **24th October, 2023** by **Reverend Morley Thoma** at **Assemblies of God**.

ANTONIUS ATUEN
ACTING REGISTRAR FOR BIRTHS DEATHS AND MARRIAGES

G.N.No. 1374/2023

ENGAGEMENT TO MARRY

NAME OF PARTIES:

Ezekiel Fritz of Ewa District, and
Minna Isabel Gadeanang of Denigomodu District.

Samuel Tagamoun of Anibare District, and
Jessina Fritz of Buada District.

DATE OF ENGAGEMENT:

15th December, 2023

28th December, 2023

HON. DAVID WAI AU RANIBOK ADEANG, M.P
MINISTER IN CHARGE

G.N.No. 1375/2023

PUBLIC SERVICE ACT 2016
VACANCY: SECTION 22

DEPARTMENT OF FINANCE
(Treasury)

POSITION : Assistant FMIS Administrator
SALARY : Band 4.1 - \$13,503 per annum

PRIMARY PURPOSE OF ROLE:

- The primary purpose of this role is to support the FMIS Administrator ensure that the whole of government Financial Management Information System (FMIS) is operating at all times to meet financial management requirements of the Government of Nauru. This includes continuous improvement in FMIS systems (Technology One), availability and security
- Responsibilities include maintaining FMIS operations, monitoring FMIS system performance and configuring new software and hardware. Through contributing to Treasury's deliverables, the officer ensures the effective achievement of the Treasury's objectives with impeccable integrity and effective risk management, to a level that can withstand external scrutiny.
- The role will be responsible for the continuous improvement of the FMIS systems. A key focus is for Treasury is to make sure that the FMIS system is available at all times. To be successful in this role, You should have excellent troubleshooting skills and hands-on experience with FMIS — Technology One and relevant Application to Financials, and various operating systems

DUTIES/RESPONSIBILITIES:

- Contribute meeting team deliverables ensuring that Treasury objective are achieved consistent with better practice and international standards, and that fiscal risks are identified and mitigated
- Assist the creation of any new user accounts on FMIS, and installation of FMIS application on any new Government machine, and deletion of accounts
- Assist the issue and renewing of access details (user id and passwords) to all budget officers and HOD's, and ensure inactive users are removed
- Assist in the delivery of general maintenance of all FMS servers including the production, back-up and test database to ensure that the FMIS system is stable and readily available for line agencies use
- Assist on deactivation of FMIS General Leader accounts that are without budgetary provisions or those that management has deemed to discontinue
- Configure Internal systems including FMIS server, FMIS Application and assist ICT on Network Infrastructure for Treasury
- Diagnose and troubleshoot technical issues and liaise with ICT
- Maintain IT Operations in Treasury
- Support upgrading the network infrastructure when required
- Assist ICT on install and maintain servers, devices, antivirus and firewalls
- Maintain the FMIS Backup and recovery policy
- Assist on and maintain and update Finance Website
- Train new system users and set up their accounts
- Monitor the performance of server, software and hardware by completing the FMIS Daily check list
- Ensure the smooth deployment of FMIS and other applications
- Update technical documentation
- Build productive working relationships with colleagues and stakeholders
- Actively contribute to a positive team culture and commit to personal development
- Other duties as directed

G.N.No. 1375/2023 (Cont'd)

QUALIFICATIONS & EXPERIENCE:

- Certificate or Diploma or equivalent in IT, accounting or related discipline from a recognised university
- Up to 2 Years' experience working in an FMIS or ICT administrator position
- Experience with Technology One is highly desirable
- Knowledge on general IT will be an advantage for this role
 1. Commitment to achieving results, taking responsibility and committing to action
 2. Capacity to understand FMIS process and possess IT skills in managing and overseeing back-end processes
 3. Capacity to maintain and support FMIS-Technology One Solution
 4. Capacity to maintain servers, backup, UPS printer and related IT devices
 5. Ability to work independently and seek guidance when needed
 6. Sound written and oral communication skills in English
 7. High standard of integrity and commitment to personal development
 8. Flexibility and resilience, with a demonstrated ability to work in a complex and challenging environment
 9. Demonstrated ability to liaise, discuss and work effectively with other people
 10. Service oriented approach and commitment to support the Treasury operational and corporate environment

Applications should be lodged to the Secretary for Corporate Services stating name, age, qualifications and curriculum vitae with supporting references and any other relevant attachments no later than **5:00pm, Friday 22nd December, 2023.**

DATED this 8th day of December, 2023

MICHAEL ANGELO DIMAPILIS
ACTING CHIEF SECRETARY

G.N.No. 1376/2023

PUBLIC SERVICE ACT 2016
VACANCY: SECTION 22

DEPARTMENT OF FINANCE
(Treasury)

POSITION : Economist
SALARY : Band 8.1 - \$18,679 per annum

PRIMARY PURPOSE OF ROLE:

The primary purpose of the role is to assist the Director to achieve the team's objectives. The team is responsible for research and analysis related to fiscal strategy; economic policy and macro-economic forecasting, drafting reports and making recommendations to senior executives and Ministers. The team is also responsible for identifying and managing fiscal risks.

Through contributing to the team's deliverables, the officer will ensure the effective achievement of the Treasury's objectives with impeccable integrity and effective risk management, to a level that can withstand external scrutiny.

DUTIES/RESPONSIBILITIES:

1. Contribute meeting team deliverables ensuring that Treasury objectives are achieved consistent with better practice and international standards, and that fiscal risks are identified and mitigated.
2. Undertake high quality research and analysis into fiscal and economic issues, including broader economic policy and development opportunities in consultation with Planning and Aid Division and the Nauru Bureau of Statistics.
3. Provide timely and quality advice to senior executives and Ministers on fiscal and economic issues.
4. Develop, maintain and monitor macro-economic and budget models, including monitoring economic conditions and economic outlook (Nauru and rest of world)
5. Develop and monitor the medium-term fiscal strategy taking account of Government policy priorities and economic conditions
6. Draft annual and supplementary budget papers and briefings on fiscal and economic issues that are evidence based and able to withstand external scrutiny
7. Liaise with relevant international institutions on fiscal and economic issues
8. Build productive working relationships with colleagues and stakeholders
9. Develop and maintain a positive team culture, building team capability and resilience.
10. Actively contribute to a positive team culture and commit to personal development
11. Other duties as directed

QUALIFICATIONS & EXPERIENCE:

- Bachelor's degree or equivalent in economics or related discipline from a recognised university
- Up to 5 years experience in a role in economic and fiscal analysis and public policy
- Experience with developing and maintaining economic models
- Experience drafting documents for publications
 1. Commitment to achieving results, taking responsibility and committing to action
 2. Strong analytical and economic modelling skills and to analyse and solve problems with practical solutions
 3. Demonstrated ability to work independently and seek guidance when needed
 4. Good written and oral communication skills in English
 5. Demonstrated capacity to utilize computer programs to support daily operations, including Excel and Word
 6. Attention to detail
 7. High standard of integrity and commitment to personal development

G.N.No. 1376/2023 (Cont'd)

8. Flexibility and resilience, with a demonstrated ability to work in a complex and challenging environment
9. Demonstrated ability to liaise, discuss and work effectively with other people
10. Service oriented approach, with a commitment to supporting the operational and corporate environment of the Treasury

Applications should be lodged to the Secretary for Corporate Services stating name, age, qualifications and curriculum vitae with supporting references and any other relevant attachments no later than **5:00pm, Friday 22nd December, 2023.**

DATED this 11th day of December, 2023

MICHAEL ANGELO DIMAPILIS
ACTING CHIEF SECRETARY

G.N.No. 1377/2023

PUBLIC SERVICE ACT 2016
VACANCY: SECTION 22

DEPARTMENT OF JUDICIARY

POSITION : IT Management Systems Officer
SALARY : Band 7.1 - \$16,389 per annum

PRIMARY PURPOSE OF ROLE:

Develops the Courts electronic filing system and maintains the Court's portal, performs maintenance of the Court's website and undertakes projects related to courtroom technology.

Coordinates the provision of technology support services to the Courts as they relate to court recording and audio-visual facilities including management of usage and cost recovery.

DUTIES/RESPONSIBILITIES:

- Coordinates the provision of IT and technology support services to the Court, including system access, troubleshooting, testing of equipment, and the processing and reporting of faults.
This includes;-
 - a) Managing and triaging audio visual and audio recording faults to minimize court downtime;
 - b) Providing users with assistance and training;
 - c) Liaising with the listings staff for the booking of video and links;
 - d) Testing equipment and managing faults;
 - e) Ensuring hearing rooms are able to support hearings with special needs; and
 - f) Producing evidence and court records to meet requests from parties and the public where the court allows access.
- Monitor the Court's website and portal to ensure the information is current and performs less complex updates and maintenance. This includes:

G.N.No. 1377/2023 (Cont'd)

- g) Managing the publication of online content to maintain accuracy, currency and stakeholder focus whilst conforming with government and Court policies and guidelines;
 - h) Liaising with internal business areas, the wider Department and external service providers to manage and develop content and structure; and
 - i) Deploying content using the content management system
- Records and reports on the use of videoconference and e-trial facilities
 - Coordinate the repair, replacement and disposal of computer/technology equipment and maintains an accurate register of assets
 - Ensures the safe custody of all electronic recordings of court proceedings
 - Accesses and applies identified and appropriate information to achieve tasks and undertake document control and retrieval
 - Contributes to the development and implementation of policies and procedures relating to court technology and ensures compliance
 - Follows workplace policies and procedures to achieve tasks
 - Undertakes technology related projects within the court
 - Conducts research and analysis of identified issues and develops options to meet organizational needs and resolve problems
 - Participates within and contributes to a positive and innovative workplace environment
 - Participates in the identification of and application of opportunities for continuous improvement with the team
 - Facilitates improvement through information sharing between the Court and the audio visual and recording and transcribing contractors
 - Other Duties Performs other duties as directed in accordance with strategic objectives, business plans, local

QUALIFICATIONS & EXPERIENCE:

- Completion of Year 12
- Certificate of Diploma in IT is desirable
- Proficiency in MS Office
- 2 years working experience
- Previous experience in IT is preferred
- Strong interpersonal and critical thinking skills
- Excellent written and verbal communication skills
- Ability to manage caseload and prioritize tasks
- Proven ability to problem-solve and make difficult decisions
- Ability to work in a team
- High ethical standards and ability to maintain confidence
- Attention to quality and capacity to meet deadlines
- Fluent in English and Nauruan language

Applications should be lodged to the Secretary for Corporate Services stating name, age, qualifications and curriculum vitae with supporting references and any other relevant attachments no later than **5:00pm, Friday 22nd December, 2023.**

DATED this 8th day of December, 2023

MICHAEL ANGELO DIMAPILIS
ACTING CHIEF SECRETARY

G.N.No. 1378/2023

PUBLIC SERVICE ACT 2016
VACANCY: SECTION 22

DEPARTMENT OF JUDICIARY
(Secretariat)

POSITION : Court Interpreter
SALARY : Band 7.1 – \$16,389 per annum

PRIMARY PURPOSE OF ROLE:

Court Interpreter translates information from the Nauruan language into English for the court. They work with lawyers, witness and defendants to relay information for depositions, hearings and other court cases. They must be fluent in the English language in addition to having adequate knowledge of the legal terminology.

Interpreters facilitate communication between parties who speak two different languages. They do this by interpreting, translating and re-communicating both verbal and written messages from one language into another. This includes both spoken languages and sign languages.

DUTIES/RESPONSIBILITIES:

- Translate verbal communication it is crucial that they interpret accurately and quickly in real time without leaving out or changing any information that is being communicated
- To listen, speak at the same time and remain detached from the content of conversations so they keep the original tone and context
- Translate written communication it is important that they effectively communicate the meaning of the text and maintain its core message
- Acting as a liaison between two parties, they must also maintain a knowledge of the culture and be aware of any culturally sensitive issues that may arise
- Interpreting oral conversation between lawyers, accused and bar
- Enabling comprehension by using paraphrasing and simplifying tools
- Using sign language for better understanding of terminology
- Any others duties assigned by the Supervisor

QUALIFICATIONS & EXPERIENCE:

- Completion of Year 12
- Certificate in law or Pleader is desirable
- Proficiently in MS Office
- 2 years working experience
- Fluent in English and Nauruan languages being interpreted
- Demonstrating translation abilities
- Showing knowledge of cultures involved
- Being comfortable with public speaking
- Vocabulary range must be extensive and include formal language to slang

Applications should be lodged to the Secretary for Corporate Services stating name, age, qualifications and curriculum vitae with supporting references and any other relevant attachments no later than **5:00pm, Friday 22nd December, 2023.**

DATED this 8th day of December, 2023

MICHAEL ANGELO DIMAPILIS
ACTING CHIEF SECRETARY

G.N.No. 1379/2023

PUBLIC SERVICE ACT 2016
VACANCY: SECTION 22

DEPARTMENT OF TRANSPORT
(Directorate Civil Aviation)

POSITION : Aerodrome Traffic Officer
SALARY : Band 1.1 - \$10,720 per annum

PRIMARY PURPOSE OF ROLE:

The Primary role of the Aerodrome Traffic Officer is to maintain the cleanliness and safety of the perimeter for flight operation.

DUTIES/RESPONSIBILITIES:

AERODROME CARETAKER RESPONSIBILITIES ARE:

- Regularly cleaning the runway, taxiways, and tarmac including mowing grass; cutting and removal of a growth on the runway fence;
- Collection and removal of foreign objects and debris on the runway;
- Cleaning the outskirts of the airport terminal building as well as the navigational aids site at topside;
- Preventing wildlife and the unauthorized public from entering the runway, taxiway, and tarmac, including at the sites of the navigational aids;
- Attending work irregular hours for flight operations;
- Perform other related duties as may be assigned by superior;

QUALIFICATIONS & EXPERIENCE:

- Completed Form 5
- A background in any trade work and Traffic control is an advantage.
- Good communication and interpersonal skills
- Minimum 18yrs old
- Must be valid for a driver's license
- Must have a valid police clearance

Applications should be lodged to the Secretary for Corporate Services stating name, age, qualifications and curriculum vitae with supporting references and any other relevant attachments no later than **5:00pm, Friday 22nd December, 2023.**

DATED this 7th day of December, 2023

MICHAEL ANGELO DIMAPILIS
ACTING CHIEF SECRETARY

G.N.No. 1380/2023

PUBLIC SERVICE ACT 2016
VACANCY: SECTION 22

DEPARTMENT OF JUSTICE AND BORDER CONTROL
(Correctional Services)

POSITION : Supervisor
SALARY : Band 8.1 - \$18,679 per annum

PRIMARY PURPOSE OF ROLE:

Ensure compliance with Operational Procedures with an emphasis on the security of the Correctional Centre and the safe and humane containment of inmates.

DUTIES/RESPONSIBILITIES:

- Ensure all escorts to and from the Correctional centre are managed according to operational procedures.
- Conduct personal, cell and Centre searches.
- Carry out risk assessments and complete reports to Superintendent Operations.
- Respond to all emergencies and incidents ensuring senior manager are kept informed of any incidents or emergencies
- Maintain inmate discipline though providing effective advice to Correctional Officers.
- Ensure all Correctional Officers carry out their duties scorning to operation Procedures and Policies.
- Ensure all staff complies with personal appearance standards as set out in the Code of Conduct.
- Keep senior manager informed providing reports on all activities.
- Ensure arrangements are in place for staff pick-ups.
- Undertake discipline investigation when required.

QUALIFICATIONS & EXPERIENCE:

- Supervision/Management
- Experience 1 Year as a Correctional Officer
- Computer skills/MS Words/MS Excel
- Interview and assessment skills.
- Analytical skills.
- Report writing

Applications should be lodged to the Secretary for Corporate Services stating name, age, qualifications and curriculum vitae with supporting references and any other relevant attachments no later than **5:00pm, Friday 29th December, 2023.**

DATED this 14th day of December, 2023

LEONA WAIDABU
ACTING CHIEF SECRETARY