

NITIJELA OF THE REPUBLIC OF THE MARSHALL ISLANDS  
45<sup>TH</sup> CONSTITUTION REGULAR SESSION, 2024



Republic of the Marshall Islands  
*Jepilpilin Ke Ejukaan*

MINIMUM WAGE (AMENDMENT) ACT 2024

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**NITIJELA OF THE REPUBLIC OF THE MARSHALL ISLANDS**  
**45<sup>TH</sup> CONSTITUTION REGULAR SESSION, 2024**



Republic of the Marshall Islands  
*Jepilpilin Ke Ejukaan*

**MINIMUM WAGE (AMENDMENT) ACT 2024**

AN ACT to amend the Minimum Wage Act 1986 by increasing the minimum wage

**BE IT ENACTED BY THE NITIJELA OF THE REPUBLIC OF THE MARSHALL ISLANDS**

**§101. Short title.**

This Act may be cited as the MINIMUM WAGE (AMENDMENT) ACT 2024.

**§102. Amendments**

(1) Section 403 shall be amended as follows:

**§403. Minimum Wage.**

- (1) The minimum wage for every employee of the Government of the Marshall Islands or any private employer shall be four dollars (\$4.00) effective on October 1, 2024, per hour of work performed by such employee. Subsequent increase shall take effect on October 1, 2025 to four dollars and fifty cents (\$4.50), October 1, 2026 to five dollars (\$5.00), and October 1, 2027 to five dollars and twenty-five cents (\$5.25).
- (2) In the event the assessment submitted to the Cabinet is not favourable pursuant to Subsection (1) above, Cabinet shall request to the Nitijela by resolution to halt any subsequent increase.

(2) Section 404 shall be amended as follows:

**§404. Penalty.** Any private employer who pays any of his employees a wage which is below the minimum wage prescribed by Section 402 of this Chapter shall be guilty of an offense and shall, upon conviction before the High Court, (i) for a first offender be liable to a fine not exceeding \$1,000 or in default, to a term of imprisonment not exceeding six (6) months. (ii) for a second offender, be liable to a fine not exceeding \$2,000, suspension of license, or imprisonment not exceeding 1 year. In addition, the Court shall recover and pay to the said employee all wages in arrears as prescribed by Section 402 of this Chapter, as though such arrears were a fine imposed by that Court. For the purpose of suspension of local business license, the Secretary of Finance shall request the responsible local government for suspension of such local business license.

**§103. Effective Date.**

This Act shall take effect in accordance with the Constitution and the Rules of Procedures of the Nitijela.

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**CERTIFICATE**


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**I hereby certify:**

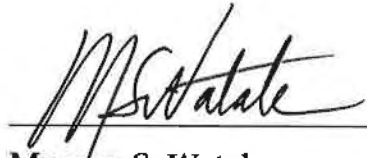
1. That Nitijela Bill No: 18ND1 was passed by the Nitijela of the Republic of the Marshall Islands on the 17<sup>th</sup> day of September 2024; and
2. That I am satisfied that Nitijela Bill No: 18ND1 was passed in accordance with the relevant provisions of the Constitution of the Republic of the Marshall Islands and the Rules of Procedures of the Nitijela.

I hereby place my signature before the Clerk this 30<sup>th</sup> day of September 2024.




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**Brenson S. Wase**  
Speaker  
Nitijela of the Marshall Islands

**Attest:**



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**Morean S. Watak**  
Clerk  
Nitijela of the Marshall Islands