

EMPLOYMENT RELATIONS ACT 2007

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## **Wages (Security Services) (Amendment) Regulations 2017**

IN exercise of the powers conferred on me by section 264 of the Employment Relations Act 2007 and acting on the advice of the Employment Relations Advisory Board, I hereby make these Regulations—

*Short title and commencement*

1.—(1) These Regulations may be cited as the Wages (Security Services) (Amendment) Regulations 2017.

(2) These Regulations come into force on 30 September 2017.

(3) In these Regulations, the Wages (Security Services) Regulations 2015 is referred to as the “Principal Regulations”.

*Regulation 4 amended*

2. Regulation 4 of the Principal Regulations is amended by—

- (a) in subregulation (1), deleting “\$2.51” and substituting “\$2.68”; and
- (b) in subregulation (2), deleting “\$3.14” and substituting “\$3.25”.

*Regulation 6 amended*

3. The Principal Regulations are amended by deleting regulation 6 and substituting the following—

*“Public Holiday*

6.—(1) Every worker shall be paid in respect of each public holiday for the number of hours of work, exclusive of overtime, which he or she would normally have worked on that day had it not been a public holiday, provided that this regulation does not apply to any worker unless—

- (a) he or she worked for the employer throughout the last working day preceding the public holiday; and
- (b) he or she presents himself or herself for employment on the first working day after such public holiday,

and provided further that paragraphs (a) and (b) shall be deemed to have been complied with where the worker is excused from presenting himself or herself for employment by his or her employer, or is prevented from presenting himself or herself for employment by illness or injury verified by a medical certificate or is prevented from presenting himself or herself for employment by any other reason which the employer considers satisfactory.

(2) If a worker works on a public holiday, the worker must be paid the single rate in addition to the entitlement under subsection (1).”.

*Regulation 7 amended*

4. Regulation 7(3) of the Principal Regulations is amended by—

- (a) deleting “twice” wherever it appears and substituting “double”;
- (b) in paragraph (a)(ii), deleting “and”;
- (c) in paragraph (b), deleting “.” and substituting “;”; and
- (d) after paragraph (b), inserting the following new paragraphs—
  - “(c) in respect of work done on the sixth day for workers rostered on a 5 working day shift, double the worker’s normal hourly rate of remuneration; and
  - (d) in respect of work done on the seventh day for workers rostered on a 6 working day shift, double the worker’s normal hourly rate of remuneration.”.

*Regulation 8 amended*

5. Regulation 8 of the Principal Regulations is amended after subregulation (1) by inserting the following new subregulation—

“(1A) The sick leave entitlement under these Regulations is different from the sick leave entitlement under the Workmen’s Compensation Act 1964.”.

*Regulation 9 amended*

6. Regulation 9 of the Principal Regulations is amended by deleting “in excess of 2 hours” and substituting “for 2 hours or more”.

Made this 31st day of August 2017.

J. USAMATE  
Minister for Employment,  
Productivity and Industrial Relations