

# GOVERNMENT OF FIJI GAZETTE SUPPLEMENT

No. 36

FRIDAY, 1st SEPTEMBER

2017

[LEGAL NOTICE NO. 73]

EMPLOYMENT RELATIONS ACT 2007

## Employment Relations (National Minimum Wage) (Amendment) Regulations 2017

IN exercise of the powers conferred on me by section 264 of the Employment Relations Act 2007 and acting on the advice of the Employment Relations Advisory Board, I hereby make these Regulations—

*Short title and commencement*

1.—(1) These Regulations may be cited as the Employment Relations (National Minimum Wage) (Amendment) Regulations 2017.

(2) These Regulations come into force on 30 September 2017.

(3) In these Regulations, the Employment Relations (National Minimum Wage) Regulations 2015 is referred to as the “Principal Regulations”.

*Regulation 2 amended*

2. Regulation 2 of the Principal Regulations is amended by—

- (a) in the definition of “national minimum wage”, deleting “and”;
- (b) after the definition of “national minimum wage”, inserting the following new definition—

““sectoral regulations” means the—

- (a) Wages (Building and Civil and Electrical Engineering Trades) Regulations 2015;
- (b) Wages (Hotel and Catering Trades) Regulations 2015;
- (c) Wages (Manufacturing Industry) Regulations 2015;
- (d) Wages (Mining and Quarrying) Regulations 2015;
- (e) Wages (Printing Trades) Regulations 2015;
- (f) Wages (Sawmilling and Logging Industry) Regulations 2015;
- (g) Wages (Security Services) Regulations 2015;
- (h) Wages (Wholesale and Retail Trades) Regulations 2015;
- (i) Wages (Garment Industry) Regulations 2015; and
- (j) Wages (Road Transport) Regulations 2015;”;

- (c) in the definition of “tribunal”, deleting “.” and substituting “; and”; and
- (d) after the definition of “tribunal”, inserting the following new definition—  
““wages” has the meaning referred to in the Act.”.

*Regulation 3 amended*

- 3. Regulation 3 of the Principal Regulations is amended by—
  - (a) renumbering the provision as subregulation (1); and
  - (b) after subregulation (1), inserting the following new subregulation—  
“(2) These Regulations do not apply to workers to whom the sectoral regulations apply.”.

*Regulation 4 amended*

- 4. Regulation 4 of the Principal Regulations is amended by deleting “FJ\$2.32” and substituting “\$2.68”.

*New regulation 7A inserted*

- 5. The Principal Regulations are amended after regulation 7 by inserting the following new regulation—

*“Hours of work*

- 7A. The normal hours of work are—
  - (a) 9 hours per day spread over 5 days a week; or
  - (b) 8 hours per day spread over 6 days a week.”.

*Regulation 10 deleted*

- 6. The Principal Regulations are amended by deleting regulation 10.

Made this 31st day of August 2017.

J. USAMATE  
Minister for Employment,  
Productivity and Industrial Relations